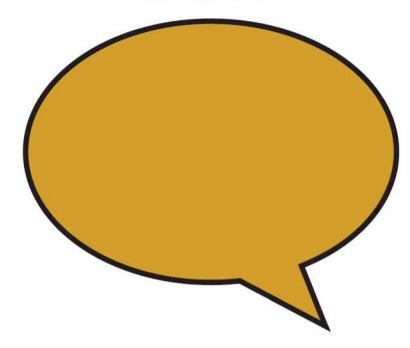


# SitetoSee

MUST-SEE WEB PICK OF THE QUARTER

# TELL YOUR STORY!



DO YOU HAVE A STORY TO TELL OR AN **EXPERIENCE TO SHARE?** YOU DON'T NEED TO BE A CREATIVE WRITER: YOU JUST NEED TO BE A THETA!

The story of Theta is, of course, the story of the first Greek-letter fraternity known among women. But it is also the stories of individual Thetas ... alumnae and collegians of varied ages, backgrounds, and geographical orientation.

Of course, you can read Theta stories in each issue of this magazine. To access them, just turn the pages! Did you know that you can read other stories in blogs on the Fraternity website? To access them,

simply click "Blogs" in the gold menu bar at the top of the page after you've logged

Theta's blogs share thoughts about what life is like as a Theta collegian or alumna. They tell stories about reunions, chance encounters, chapter service and social events, and more. All Thetas have the opportunity to offer comments and feedback on blog posts. (Login is

Send your writings to the Theta webmaster (webmaster@kappaalphatheta.org) for consideration, along with a photo or image to accompany the post. The Kappa Alpha Theta Magazine (ISSN 0746-3529) is published quarterly by Kappa Alpha Theta Fraternity for Women, 8740 Founders Road, Indianapolis, IN 46268. Postmaster: send address changes to The Kappa Alpha Theta Magazine, 8740 Founders Road, Indianapolis, IN 46268. Periodical-class postage paid at Indianapolis, IN, and additional mailing offices. Yearly subscription \$1. Printed in the United States.

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#### **ADVERTISING DEADLINES:**

Autumn Aug. 1 Winter Oct. 23 Jan. 31 Spring May 1 Summer

Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University), Greencastle, Indiana, on January 27, 1870, is the first Greek-letter fraternity known among women.

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# SISTERS REACHING OUT TO

BY LIZ APPEL RINCK, T/BUTLER, EDITOR

#### SOMETIMES, IT'S HARD FOR WOMEN TO ASK FOR HELP.

Oh, we have no trouble picking up the phone and calling tech support when the hard drive crashes. Or asking for directions when we're lost. (If we ever get lost!) But to ask for help with catastrophic, life-altering circumstances ... well, we do sometimes have trouble with that,

Maybe it's because we're women, and we expect ourselves to be Multitasker-in-Chief. After all, in the words of that old television commercial, we're supposed to be able to bring home the bacon and fry it up in a pan. And these high expectations of ourselves may be more intense because we're sorority women. After all, we've been encouraged and educated to be leaders. To be scholars. To help others when they need it. But not necessarily to help ourselves.

So as sorority women, as Thetas in particular, it's a little ironic to remember that Bettie, Alice, Hannah, and Bettie conceived the idea of Kappa Alpha Theta to help themselves. Certainly they intended the first women's fraternity to benefit future female college students. But their immediate goal was to create a support system for one another. They realized that they couldn't always do it all by themselves, and they took action.

More than 85 years ago, another group of Thetas again took action to help, not necessarily themselves but one of their own. At Grand Convention 1924, a young alumna, Rachel Sumner Poole, Chi/Syracuse, spoke of a Theta in dire need and asked if there were any Fraternity funds that could help her. In response, a committee was formed and recommended the establishment of the Friendship Fund at the 1926 Convention; a few months later, Grand Council suggested starting the fund through contributions at Founders Day celebrations.

Since then, the Friendship Fund has been a tangible demonstration of the love and concern we feel for one another. By giving to the Friendship Fund, we celebrate our commitment to Kappa Alpha Theta and fulfill our promise to serve and care for one another. A key component is the secrecy surrounding these gifts. Just as Rachel Poole made her request on behalf of another, all Friendship Fund gifts are requested by a third party.

To celebrate Founders Day (January 27—we all do remember that date, right?), which is when alumnae and college chapters traditionally collect donations for the Friendship Fund, this issue of the Theta magazine offers several special articles.

- Page 10. Please read the Fraternity president's inspiring Founders Day and Friendship Fund
- Page 11. Learn more about the Friendship Fund and how it provides gifts to Thetas experiencing extreme financial hardship due to serious or terminal illness, job loss, natural disaster, and other devastating occurrences.
- Page 21. As our "first founder," Bettie Locke Hamilton gets a lot of press. But it is thanks to Hannah Fitch Shaw that Theta grew and flourished after the other three founders were no longer students.

Additionally, there's lots of Theta news to share.

- Page 22. Theta's first Fraternity-wide service trip, to Santa Fe, NM, in 2010 was so rewarding that a second trip next summer will offer collegians the opportunity to exercise the widest influence for good in New Orleans.
- Pages 23-25. We're adding three college chapters! Eta Chi was recently established at Boston University, while Alpha Beta and Zeta Omicron will be re-established at Swarthmore and Wake Forest, respectively, this spring.
- Pages 26–27. The Fraternity seeks to promote the intellectual endeavors of all her members, and certainly outstanding professors are key to our collegians' intellectual growth. Learn about our new Ten Outstanding Faculty Member program and the first ten award-winners.

That first bullet point, about our second national service trip, demonstrates Thetas' eagerness to be of service to others. This eagerness, as well as our commitment to the Friendship Fund, reaffirms our belief that Kappa Alpha Theta is larger than ourselves and that what we give to one another comes full circle. ◊

ON THE COVER: Courtney Webb, Epsilon Epsilon/Baylor, submitted an essay on "American Beauty" to a Vogue contest. And she won! (Photo by Claiborne Swanson Frank.)

YESTERDAY, TODAY, AND TOMORROW, KAPPA ALPHA THETA EXISTS TO NURTURE EACH MEMBER THROUGHOUT HER COLLEGE AND ALUMNAE EXPERIENCE AND TO OFFER LIFELONG OPPORTUNITY FOR SOCIAL, INTELLECTUAL, AND MORAL GROWTH AS SHE MEETS THE HIGHER AND BROADER DEMANDS OF MATURE LIFE.

# **IN THIS**

**WINTER 2012-13** VOLUME 127 • NUMBER 2

#### **FEATURES**

#### 10 FOUNDERS DAY AND FRIENDSHIP FUND MESSAGE

Story-telling was the focus of Grand Convention 2012. Experience the event through the words of two Theta bloggers.

# 11 ALL ABOUT:

THE FRIENDSHIP FUND
In times of trouble, the Friendship Fund links us heart to heart.

#### 16 NO GRADES, JUST RESULTS.

A tech-savvy Theta wants to empower everyone to feel comfortable learning beginner-friendly technical skills in a social, collaborative way.

# 19 MAKING A DIFFERENCE IN EL SALVADOR

For this Theta, joining the Peace Corps seemed a logical extension of her Fraternity experience.

#### 23 KITES FLYING HIGH IN BOSTON

Eta Chi/Boston University becomes Theta's 130th active college chapter.

#### 24 THINKING THETA

This spring, the Alpha Beta Chapter will return to Swartmore, and the Zeta Omicron Chapter will return to

#### 26 TEN WHO INSPIRE **ASPIRATION**

Our new Top Ten Faculty program honors educators on college campuses.

# 29 ADVOCATING THE SORORITY EXPERIENCE

The NPC annual meeting planned for the future and reviewed past achievements.

#### **DEPARTMENTS**

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- IN MEMORIAM

We regret that on page 14 of the Autumn 2012 issue, the award given to Karen Key Rott, AO/Texas was listed incorrectly. She has been inducted into the Rancho Bernardo Hall of Fame

Notice: Because Kappa Alpha Theta is not an officially recognized student group at Harvard or Santa Clara University, these schools prohibit using "Harvard" or "Santa Clara" in any published reference to our Zeta Xi or Eta Lambda Chapter.

#### **GREEK-WISE**

Greek-Wise is Theta's newest wellness program for our members. An online program, Greek-Wise targets alcohol, hazing, and sexual assault.

"By adopting this program, we aim to empower our newest members to make well-informed decisin, change perceptions, reduce risks, and positively impact campus culture," said Amy Kates, Alpha Phi/ Tulane, Fraternity president.

Created by 3rd Millennium Classrooms, Greek-Wise presents non-opinionated, science-based content in an easily accessible format. Using a motivational, interactive style, the course integrates personalized feedback from participants. Selected because the program length and structure accommodates busy students' schedules, Greek-Wise supplants Theta's previous alcohol education program.

#### **MILESTONE ANNIVERSARIES**

The following Fraternity staff members celebrated milestone employment anniversaries in 2012.

#### **5 YEARS**

Lisa Gebken Thibault, El/Westminster

#### 10 YEARS

Teresa Silva Smith, Φ/Pacific

#### 20 YEARS

Jeff Risser Bonnie Brown, ΔΣ/Ball State

# NUMBER ONE IN SCHOLARSHIP

Congratulations to our college chapters that were number one in scholarship on their campus during the 2011-12 academic year!

B/Indiana

Γ/Butler

Γ<sup>Δ</sup>/Ohio Weslevan

M/Alleghenv\*

Φ/Pacific

X/Syracuse\* AΓ/Ohio State

AE/Brown\*

AH/Vanderbilt

AO/Oklahoma\*

AΠ/ North Dakota

AΣ/Washington State\*

AT/Cincinnati

AY/Washburn

AΨ/Lawrence\*

BE/Oregon State

BI/Colorado

BA/William & Mary\*

BM/Nevada

BP/Duke

ВФ/Penn State

BX/Alberta\*

ΓZ/Connecticut\*

FN/North Dakota State

ΓΨ/ΤСU\*

ΔE/Arizona State\*

ΔZ/Emory\*

ΔY/Eastern Kentucky

EI/Westminster\*

EA/Dickinson

EM/Princeton

EO/Randolph-Macon

EΣ/UC Irvine\*

EY/Columbia

ZH/Wofford\*

ZA/Charleston

ZM/MIT

ZP/UC San Diego

HH/College of Idaho\*

HI/San Diego

HM/Occidental

HP/James Madison\*

HΣ/Chapman\*

HT/Tampa

HΦ/Belmont

\* Number one for multiple terms

#### **REUNION ANNOUNCED**

ΔK/LSU. Delta Kappa/LSU and the Baton Rouge Alumnae Chapter will celebrate Delta Kappa's 50th anniversary March 22-23, 2013. All Delta Kappas and all alumnae in the Baton Rouge area are invited to attend individual decade parties on Friday night and a luncheon and open house on Saturday. Visit www.50yearsofdeltakappa.com for more information and to buy tickets.

#### **LICENSED VENDORS**

When you purchase from a licensed vendor, you are assured a quality OFFICIAI product at a competitive price, with LICENSED PRODUCT a portion of the proceeds directly benefitting Kappa Alpha Theta programs. These vendors have been given permission to use our insignia (Greek letters, name, coat-of-arms, etc.) and are required to produce top-quality products. So by purchasing from a licensed vendor, you also support the values and identity of our Fraternity. To access a list of Theta's current vendors, visit www.kappaalphatheta.org > Theta Market Place > Greeklicensing.com.

#### **PLANNING A REUNION?**

Place a reunion notice in The Magazine and on the Theta website. Mail a brief notice to Reunions, The Kappa Alpha Theta Magazine, 8740 Founders Road, Indianapolis, IN 46268, and email webmaster@kappaalphatheta.org.

Notices for reunions to be held May through July must be received by January 31; for August through October, received by April 11; for November through January, received by July 11; and for February through April, by October 23.

#### STATEMENT OF OWNERSHIP

This Statement of Ownership, Management, and Circulation must be published yearly in order to maintain The Magazine's mailing classification. ◊

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#### **WRITE TO US!**

Do you have a comment about an article in this or any other issue of The Magazine? Do you know an accomplished Theta who would be a good subject for a profile article? Do you have a Theta issue on your mind?

Then let us hear from you! We are pleased to receive letters from our readers; we value your input. Correspondence by regular mail or email may be sent to the editor. (Addresses are listed on page 2.)

#### WHAT'S NEW?

Is there some exciting news about yourself or your chapter that you'd like to share with other Thetas? Let us know! A submission form may be found in The Magazine area of the Theta website, or you may send items via email or snail mail to the editor. Addresses are listed on page 2. Please include your name and chapter of affiliation with each submission.

#### THE MAGAZINE ONLINE

Receive email notification when The Magazine is posted online! Complete the online Update Magazine Preferences

#### **REUNIONS**

Learn about upcoming reunions at www.kappaalphatheta.org/ alumnae/events/reunions.





Theta Foundation's scholarship program will award more than \$500,000 in 2013.

See page 18 for program details.

#### BALANCING ACT

Special District Judge DONNITA WEINKAUF WYNN, GAMMA TAU/TULSA, passed away in late July at the age of 54 following treatment for Non-Hodgkins Lymphoma. As a tribute to Donnita's life, I wish to share some of the qualities which made her so very special and why she will be sorely missed by all who knew her.

She was a cherished daughter, spirited sister, devoted wife, loving mother and grandmother, educated woman, community leader, and public servant. During Donnita's professional career, she served in many positions within the criminal justice system, including assistant district attorney, district attorney, and special district judge. Donnita was always poised and confident; feminine and strong; professional and loving.

As a litigator, Donnita was involved in a particularly heinous child abuse case resulting in the death of a two-year-old boy. Her intense connection to this case and her deeply compassionate feelings as a mother fueled the flames of public outery for justice. This case led to the Governor of Oklahoma signing legislation for children's rights that specifically require court-appointed special advocates to represent the interests of children in abuse cases.

Donnita encouraged her children to achieve excellence because she led by example. Along with her husband, she was active in her church, and volunteered her time for community activities and philanthropy. As a judge in McAlester, Okla., her influence was always fair, powerful, and far-reaching. She was a tireless advocate for truth and justice, and she fought for those who could not fight for themselves. Donnita joyously proved you can have everything in life. Sadly, we only had her for 54 years.

JULIA BOLE ATHERTON, BΩ/COLORADO COLLEGE

#### AN UNEXPECTED GIFT

Joining a sorority means that you join a group of women who share your values. However, this network extends far before and will extend far after any one member. I knew this when I joined Theta but didn't understand what it meant. My chapter is only

25 years old, I thought. That isn't too many women. After receiving my first copy of the Theta magazine, I understood a little more what it meant to have a network of women who share the same values. In its pages, I saw sisters of all ages. I realized that though I don't personally know the faces I saw on these pages, I knew we had something in common. Even after this, I was not fully convinced of the power of our bonds.

My understanding of the power of sisterhood and true Theta love came to me in an odd way. My mother is a flight attendant for an airline, and on one trip she was talking with a colleague about my time in college. Her colleague asked if I was in a sorority. My mom told her I was and that I am a Theta. Her colleague beamed and said. "I am a Theta, too," Months later, my mom received a large envelope in her office mail. Inside was a long-sleeved green Theta Bahama Blast T-shirt and chants and cheers from the 1982 Convention, accompanied by a note: "Here are some goodies I wanted to share with your daughter.

Upon receiving this, I felt overwhelmed to be part of an organization that unites women of various ages, schools, and locations through a set of common values. I am thankful for this sister who taught me that Theta love has no expiration date, that sisterhood never ends-it's a gift that keeps on giving. Being a Theta lets me know that I matter and that I belong.

DANIELLA ANAYA EΦ/CHICAGO

Originally posted to the Theta website.

#### LITERARY LEGACY

Theta magazine staffers realize that we have a multi-generational readership, comprising members in their teens to 100-plus. We were pleased to receive the photo at right, of 15-month-old Mary-Kenneth Ong, daughter of MARY-SCOTT MADIGAN ONG, ZETA LAMBDA/CHARLESTON, and to learn that our reader base has expanded even further than we realized!  $\Diamond$ 

#### **WRITE TO US!**

Do you have a comment about an article in this or any other issue of The Magazine? Do you have a Theta issue on your mind? Then let us hear from you! We are pleased to receive letters from our readers; we value your input.

Letters to The Magazine may be sent via mail (Liz Rinck, Kappa Alpha Theta, 8740 Founders Rd., Indianapolis, IN 46268), fax (317-876-1925), or e-mail (Irinck@kappaalphatheta.org).



Mary-Kenneth Ong

#### THE WIDEST **INFLUENCE FOR** GOOD

Thank you to all those who participated in Theta's Day of Service. spreading the widest influence for good on campuses and communities across North America!

. . . . . . . . .

Many of you tweeted about your efforts; at right are some of those online messages.



KAO DAY of SERVICE

Look for more stories from Day of Service in the Spring 2013 issue.

Braving the rain yesterday to keep campus clean!

BΨ/MCGILL

Blanket-making and decorating frames for CASA for Day of Service! Happy birthday, Bettie Locke!

BE/UCLA

We're making Halloween cards for kids to celebrate Day of Service.

BX/ALBERTA

We're making care packages for our heroes, the United States military.

HN/LAKE FOREST

Here in Boston we will be celebrating Day of Service volunteering at Cradles to Crayons! ZM/MIT

We are celebrating by volunteering at the Tacoma Rescue Mission today!

∆I/PUGET SOUND

Happy birthday, Bettie Locke! For Day of Service, our members are volunteering at Food Finders! AX/PURDUE

My affiliation has brought me lasting, lifetime friendships.







# Whether you give, receive, or share, you make Theta dreams a reality.

#### give



"As a college student, I chose to give to Theta Foundation because I think the Foundation is really important. I hope to receive a scholarship or grant someday, and anything that I can do to help support others

like me by donating to Theta Foundation is wonderful." To learn about ways to give, visit www.KappaAlphaThetaFoundation.org/give.

#### receive



Annie Wake/Alpha

"It has been quite an honor to be recognized by my own Fraternity for my academic work by receiving a Theta Foundation scholarship. The women that I'm living with and meeting within Theta have meant the world to me and to be recognized by my sisters

is so humbling, as well as a huge financial relief." To learn more about ways to receive, visit www.KappaAlphaThetaFoundation.org/receive.

#### share



of science, there are not a lot of women, and even fewer NPC women. I share my experience as a grant recipient with others because it is a great opportunity to highlight the wonderful support network we

"Working in the field

have and the fact that we are a group of women invested in a variety of different causes." To learn more about sharing with Theta Foundation, visit www.KappaAlphaThetaFoundation.org/share.

FIND US ONLINE: Facebook: facebook.com/ThetaFoundation Twitter: @ThetaFoundation

www.KappaAlphaThetaFoundation.org

8740 Founders Road Indianapolis, IN 46268

1.800.KAO.1870

#### FRATERNITY HOUSING CORP.















#### BRINGING THE VISION TO L

**SCENES FROM TWO FHC FACILITY RENOVATIONS** 

BY LAUREN MCCARTY PALMER

his summer, the Kappa Alpha Theta Fraternity Housing Corporation (FHC) completed major projects at two of its 34 participating chapters: Gamma Zeta/Connecticut, a live-in duplex facility, and Delta Upsilon/Eastern Kentucky, a university dorm floor. For both chapters, months of preparation culminated in a few days of hard work, with the FHC team and chapter officers working together to finalize details and bring the designs to life.

FHC Interior Design Committee member Jennifer Parent Coleman, Delta Epsilon/Arizona State, a professional interior designer, spearheaded the Gamma Zeta design plan. Coleman worked closely with two successive Gamma Zeta facility management directors, Nikki Iadanza and Vanessa Buccheri, to orchestrate plans for the renovation, which included new laminate hardwood floors, new interior and exterior paint, and new furnishings for the great room, office, and entryway.

In late July, the FHC team, comprising Coleman, FHC Interior Design Coordinator Karen Ledbetter, Gamma Tau/Tulsa; FHC Property Manager Leslie Vinton, and FCS Accountant Liz Gumbel, Delta Sigma/ Ball State, joined Buccheri on the UConn campus to complete the renovation. After three days of organizing, de-cluttering, furniture-moving, picture-hanging, and accessorizing, the plan had become a reality.

"I think before our renovation, a lot of our members didn't have respect for our things because they were so old and worn," said Buccheri. "I don't think this will be an issue anymore! Our entire chapter has been so unbelievably excited to partner with FHC, and we do not take the renovation for granted. Our facility is an outward representation of our values. We respect our facility and our furnishings, just as we respect less tangible Theta ideals."

Buccheri said the most unexpected upside to the renovation was working closely with the FHC designers. She was shocked to learn that Coleman and Ledbetter are not paid, volunteering their talent, interior design experience, and countless hours of time to Theta. "It made me realize how massive Theta is; it doesn't just leave you when you graduate college," she said.

Buccheri's predecessor, Nikki Iadanza, worked very closely with Coleman on the design plan, and the renovation was completed just weeks after she graduated and moved out of the facility. When Iadanza saw pictures of the final result, her jaw dropped.

"I could not believe my eyes," she said. "The transformation was so incredible that I started to tear up. It is absolutely stunning." And while Iadanza did not get to see her hard work come to fruition while she lived in the facility, she is looking forward to continuing her involvement with Gamma Zeta as the chapter's facility management advisor.

With the Gamma Zeta project complete, the team reconvened two weeks later in Richmond, Ky., to finalize renovations at Delta Upsilon/Eastern Kentucky. The chapter occupies a floor of a high-rise residence hall, with two storage units on a lower level. FHC set out to update the chapter's TV room and meeting room, replacing the carpet, repainting, and installing new window treatments. Ledbetter ordered high-quality custom furniture in a sleek taupe, gold, and black color scheme, including a sectional and matching ottoman, two leather winged-back chairs and an end table for the TV room, and a conference table and media center for the meeting room. In addition to the renovations in the two main rooms, the FHC team also organized Delta Upsilon's two storage rooms, turning one into a designated craft area.

Advisory Board Chairman Mary Howard Leppo, Delta Upsilon/Eastern Kentucky, said the chapter has come a long way since becoming an FHC participant. As the sole facility corporation board member with a minimal advisory board, she turned to FHC for help managing the chapter's facility and its finances.

Before signing on with FHC, Leppo said the chapter had trouble working with the university on even simple requests. "One of my biggest frustrations was trying to get the university to update the toilet seats," she said. "They were around 30 years old and had chipping paint, but for someone reason the university ignored my request to have them replaced. Within a few weeks, FHC Property Manager Leslie Vinton had spoken with the university and gotten the toilet seats replaced. I immediately recognized the difference having a professional property management team was going to make. FHC took a huge load off my shoulders." ◊



"Our facility is an outward representation of our values."

About the author: Palmer, a graduate of Indiana University, serves as property manager for the FHC

Want more? org/



# **2,018 REASONS** TO BE THETA LIFE LOYAL

LOU WETSTEIN SIMPSON, BT/DENISON, SHARES HERS **LIFE LOYAL MEMBER SINCE: SUMMER 2009** 

My Theta Magazine just arrived in the mail. I usually sit right down and look it over, enjoying all that it contains. In addition to the Fraternity and Foundation articles, I saw the names of two permanent alumnae secretaries, with whom I work, who were recognized for their years of service-one for 10 years and the other for 30 years! There was a picture of my Beta Tau Chapter facility. I felt the fun of Grand Convention through the joyful faces of those who attended.

I'm glad that by being a Life Loyal member I have been able to help in the continuation of The Kappa Alpha Theta Magazine, the outstanding publication that keeps me so connected.

I was also glad to purchase a Theta Life Loyal membership for my daughter, Mary Lou Simpson Brown. In 2007, she became an alumna initiate of Beta Tau/Denison, my own chapter. What an experience to be present as she received my pin and we embraced Theta sisterhood together. Our Life Loyal status adds yet another dimension of our sisterhood.

To me, being Life Loyal is an opportunity to give back to Theta and to say "thank you" for the meaningful years of membership that influenced my life while in college and as an alumna in my journey as a Theta for a Lifetime.

It has been 66 years since my initiation. They have been years of learning, volunteering and finding Theta friendships which have enriched my life.

Theta is for a Lifetime—a very rewarding one.



#### **BECOMING A**

#### LIFE LOYAL KAPPA ALPHA THETA IS QUICK AND EASY!

#### ONLINE

Simply go to www.thetalifeloyal.org to join and pay through our secure website.

#### PHONE

Call Fraternity headquarters, 800-526-1870. to provide your contact and payment information over the phone.

#### MAIL

Print the enrollment form available at www.thetalifeloyal.org and mail the complete form, along with your check or credit card information to: Kappa Alpha Theta, attn: Kristi Tucker 8740 Founders Rd., Indianapolis, IN 46268.



Lou Wetstein Simpson, BT/Denison (right), and her daughter, Mary Lou Simpson Brown, BT/Denison, are both Life Loyal.



#### JOIN THE FOLLOWING LIFE LOYAL MEMBERS WHO ENROLLED **BETWEEN AUGUST 1. AND OCTOBER 31, 2012**

#### A/DEPAUW

Elizabeth Roys Beiser Sally Draper Zoll

#### B/INDIANA

Beverly Bartlett Louise Wilke McCracken Kay Brown Richards

#### T/BUTLER

Barbara Beery Cossaart Barbara Britton Matta Julia Manning Murchison Helen Hodges Spradling

#### A/ILLINOIS

Joyce Davis Holson

#### H/MICHIGAN

Dorothy Garrett Johnson

#### K/KANSAS

Julie Casterman Newlin Judith Duncan Stanton

#### M/ALLEGHENY

Jocelyn Gruskiewicz

#### O/USC

Roya T. Behjan Adrienne S. Visnic Lynda Dolley Ward

#### T/NORTHWESTERN

Ann Schumacher Renkert

#### Y/MINNESOTA

Mary Jordan Warren

#### Ψ/WISCONSIN

Nancy Hewitt Magnusson

#### Ω/UC BERKELEY

Suzzanne Frizzelle Dabney-Catalano

#### AΓ/OHIO STATE

Jennifer Rudy Ostendorf

#### AΘ/TEXAS

Jane Austin Chapman Kathryn Amsler Priddy

#### AA/WASHINGTON Sharon Frissell Meurer

#### AM/MISSOURI

Sue Hunter Kircher

#### AN/MONTANA

Barbara Geis MacIntosh Marcia Fahey Sauerbrey

#### AP/SOUTH DAKOTA

Doreen M. Lounsber Betty Holmoe Pfeifle

#### **AΣ/WASHINGTON STATE**

Erica Johnson Corrales Carol Norman Dauterman Lynn Brislawn Rosenstock

#### AY/WASHBURN

Ann McIntosh Adrian

#### AΦ/TULANE

Meredith Swain

#### AX/PURDUE

Carolyn Baird Gough Marilyn Morrison Osterhoff Mary Mohlman Risk Suzanne Worner Sherwin

#### AΩ/PITTSBURGH

Jean Henry Borland

#### BI / COLORADO STATE

Carlye Williams Baenen

#### BA/ARIZONA

Megan E. Graves

#### BZ/OKLAHOMA STATE

Rose Price Duck

#### BO/IDAHO

Francine Baudek Dingel Jeanne Stokes Sampson

#### BK/DRAKE

Fern Landswerk Overvold Rachael M. Stanger

#### BM/NEVADA

Anita Hincelot Meffley

#### BN/FLORIDA STATE

Jessica Kirby Schroeder

#### BE/UCLA

Patti Pippen Kitching Jean Monroe Laidlaw Priscella Martin Moore

#### BO/IOWA

Dorothy Kelleher Bredar Mary Grey Daniel

#### **BIT/MICHIGAN STATE**

#### BP/DUKE

Carol A. Cleave

#### BΣ/SMU

Elizabeth McLemore Anne Maples Schultz

#### BT/DENISON

Ruth Myers Grimwood

#### BY/BRITISH COLUMBIA

Marilyn Dinsmore Tecklenborg

#### ΓΔ/GEORGIA

Laree Malone Benton

#### **FI/KENTUCKY**

Joyce Cunningham Gellenbeck

#### TK/GEORGE

WASHINGTON Sandra Agnew Goldberg

#### TA/BELOIT

Clara-Louise Pingon Iler Carolyn Love Longmire

#### TM/MARYLAND

Betty Collier Tone

#### TE/SAN JOSE STATE

Doreen Reavie Abrams Joy Biegler Gifford

#### **TP/UC SANTA BARBARA**

Suzanne Hardy Keavney

#### ΓΣ/SAN DIEGO STATE

Barbara Wolfe Stevenson

#### ΓΥ/MIAMI

Ann Loudon Hodge

#### ΓΦ/TEXAS TECH

Maison C. Haines Maggie C. Jones Chandler K. Kuhlmann

#### TX/FRESNO STATE

Susan Willis Kanold

#### ΓΨ/TCU

Laula Reed Ashley Virginia C. Dean

#### ΓΩ/AUBURN

Heather Meetze James

#### ΔE/ARIZONA STATE

Jean Gasaway Cariaga Sarah T. Stockham

#### AH/KANSAS STATE

Karen Mauck Cicmaned

#### AK/LSU

Margaret Meyer Gilroy Katelyn M. Greaud Jacie Moore

#### ΔΦ/CLEMSON

Laura Smith Williams

#### ΔΨ/UC RIVERSIDE

Joanna Cason Kadis

#### EE/BAYLOR

Sarah L. Hnatek

#### EZ/MISSISSIPPI

Lori Ruffin Newcomb

#### EA/DICKINSON

Christina Zouras Fink

#### EП/BUCKNELL Elizabeth R. Goodman

#### EΣ/UC IRVINE

Frances Yoshikane

#### EΩ/WASHINGTON &

**JEFFERSON** Sara L. Drischler

#### ZA/CHARLESTON

#### ZM/MIT

Sasha Targ Victoria M. Thomas

#### ZN/UC DAVIS

Brenna M. Nagao

#### THETA LIFE LOYAL MEMBERS RECEIVE:

#### a lifetime subscription to The Kappa Alpha Theta Magazine

Fraternity dues payment for life\*

#### a handcrafted lapel pin to wear with pride

a limited-edition gift from our Life Loyal collection and more!

\*not including alumnae chapter dues Jane Doe Theta • A/DePauw Member Since 1870

#### ZT/DELAWARE

Lauren Peach Jesse G. Siegel

Stephanie Y. Esquivias\*\*

#### HII/CASE WESTERN

RESERVE Rebecca S. Ciciretti

#### Cady J. Walter HΣ/CHAPMAN

Allison E. Lentz Jessica Price

#### HT/TAMPA

HΦ/BELMONT Katee George Q

\*\* Enrolled May 17, 2012

### **FOUNDERS DAY AND FRIENDSHIP FUND MESSAGE 2013**

"I did not know that the Kappa Alpha Theta Friendship Fund existed prior to being a recipient. It was amazing to receive the gift because it came as a surprise, and at a time when I needed it most. I cried when I opened the letter and the check fell out; it was overwhelming to know that a sisterhood I cherished so much in my four years at college still lives on."

Imagine if you could help someone who desperately needs it. Imagine if you could help someone experiencing a disastrous. life-altering event. Imagine further that "someone" is your Theta sister.

That is the idea behind the Friendship Fund.

"I was overwhelmed with emotion that someone would think of me and suggest that we could use assistance from the Friendship Fund. My husband was dumbfounded. Not being in the Greek system, he didn't know this is something we do to help one another."

The Friendship Fund is based on a beautiful, timeless idea: sisters helping sisters. Since 1926, the fund has provided gifts to Thetas experiencing severe financial distress, catastrophic illness, natural disaster. and urgent family crisis. One very important aspect of the Fund is the secrecy surrounding the giving of gifts. Two members write on behalf of a sister, the requesters remain anonymous, and all records are confidential.

The letters requesting gifts can be heartrending ... we read of children battling cancer, homes devastated by fire, communities ravaged by flood. Intellectually we understand that bad things can happen to good people, but it's hard to comprehend emotionally. The thank-you notes, however, are heartwarming and illustrate that our commitment to one another has made all the difference to hundreds of Thetas during times of need.

Every year on Founders Day, we commemorate Bettie Locke, Alice Allen, Bettie Tipton, and Hannah Fitch. We remember the difficult times they faced on a college campus dominated by male students and male teachers who believed that women were unworthy of higher education. As we approach our sesquicentennial in 2020, we realize that in creating Kappa Alpha Theta, our founders created a powerful bond of sisterhood that sustains and connects every one of us.

On Founders Day, we also traditionally give to the Friendship Fund. By providing financial help to sisters in their darkest hours, we realize that the strength of Kappa Alpha Theta lies in our willingness to live our convictions, to prove that our ritual isn't mere words. Through gifts to the Friendship Fund, we demonstrate that Theta challenges us to be the best we can be.

Loyally, Amy Hayner Kates AΦ/Tulane Fraternity President



# THE FRIENDSHIP

I WOULD LIKE TO AID A THETA WHO IS IN GREAT NEED OF FINANCIAL ASSISTANCE. A GIET FROM THE FRIENDSHIP FUND WOULD F GIFT FROM THE FRIENDSHIP FUND WOULD BE OF GREAT HELP AND WOULD ALSO PROVIDE ENCOURAGEMENT AND ASSURANCE THAT HER THETA SISTERS LOVE AND CARE FOR HER.

> We trace the beginning of the Friendship fund to the 1924 Grand Convention, when a young alumna, Rachel Sumner Poole, Chi/ Syracuse, spoke of a Theta in dire need and asked if there was any fund from which the Fraternity could aid her. In response, a committee was formed and recommended the establishment of the Friendship Fund at the 1926 Convention; a few months later, Grand Council suggested starting the fund through contributions at Founders Day celebrations.

An important ongoing tradition is the secrecy surrounding the giving of gifts from the fund. Two members write on behalf of a sister, and the Friendship Fund committee determines the award amount. The requesters remain anonymous, and all records are confidential.

The Friendship Fund is one way we prove that Theta love holds timeless through all sorrows.

### FAQ

#### **HOW DO I MAKE A DONATION?**

Donations can be made by credit card (call 1.800.KAO.1870) or by check (mail to Kappa Alpha Theta Fraternity, c/o Friendship Fund, 8740 Founders Road, Indianapolis, IN

#### ARE GIFTS TO THE FRIENDSHIP FUND TAX-DEDUCTIBLE?

Gifts to the Fraternity, a 501(c)(7) organization, are not tax-

#### **HOW DO I REQUEST A GIFT?**

Two members write letters to the Fraternity on behalf of a sister; a gift from the Friendship Fund is not sought by a Theta herself. One very important aspect of the Fund is the secrecy surrounding the giving of gifts. The requesters remain anonymous and all records are confidential. Letters of request should be sent to Angela Merk via email (amerk@kappaalphatheta.org) or regular mail (Kappa Alpha Theta, 8740 Founders Road, Indianapolis, IN 46268).

#### HOW SHOULD A COLLEGE OR ALUMNAE CHAPTER SUBMIT GIFTS FROM A FOUNDERS DAY CELEBRATION?

Chapters may send either one check from the chapter or multiple checks from individual members to

> Kappa Alpha Theta Fraternity, c/o Friendship Fund 8740 Founders Road, Indianapolis, IN 46268.

Please make checks payable to Kappa Alpha Theta Fraternity with Friendship Fund on the memo line. Chapters will receive credit for any individual checks sent to headquarters from Founders Day.

#### ARE GIFTS ACCEPTED THROUGHOUT THE YEAR?

Yes, individual members as well as college or alumnae chapters are encouraged to send gifts to the Friendship Fund throughout the year.

#### WHAT IS THE ECONOMIC IMPACT OF THE FRIENDSHIP FUND?

During the 2011-12 fiscal year, \$75,723 was contributed to the Fund and \$80,086 was awarded to Thetas and their families experiencing life-changing circumstances. ◊

#### **FOUNDER OF THE** FUND

Rachel Poole maintained her Theta involvement until her death in 1999. She was a member of alumnae chapters in New York: Washington,



DC; and Virginia; and served as a district president and advisory board chairman. In 1991, she received her pansy pin commemorating 75 years of membership in the Fraternity, "Theta has meant so much to me because it was always there, no matter where I was," she wrote.

#### AT GRAND CONVENTION

2012 the Denver Alumnae Chapter and the Beta Xi/ UCLA Chapter were honored as Tops in Friendship Fund Giving.

By making their gift, Beta Xi members intended to recognize the great importance of the Friendship Fund, which benefits our sisters locally and throughout the Fraternity.

The largest alumnae donor to the Friendship Fund, the Denver Alumnae Chapter traditionally collects for the fund during its Founders Day celebration.

# FRIENDSHIP FUND 2011-12 FISCAL YEAR \$75,723 \$80,086 CONTRIBUTED AWARDED

Want more? www.kappaalphatheta.org/









- A Gamma Psi Chapter at Texas Christian University raised more than \$42,000 for CASA of Tarrant County at its 16th annual Theta 5K Fall Breakaway Fun Run/Walk. The race attracted nearly 2,500 participants.
- B Audrey Hanner, Michelle Wheeler, Janet Schnurr, Emily Fehr, Megan Fisher, Rachel Evans, and Morgan Land, the executive board from Nu/Hanover, visited Fraternity headquarters in Indianapolis.
- C Beta Chi Chapter at Alberta welcomed 21 new members this autumn.
- Gamma Rho Chapter members Gretchen Wesner, Erin Wesner, Melissa DePuv, Allison Arnstein, Zo Shain, Evan Steele, Amy Land,

- and Hayley Rawers celebrated their graduation from UC Santa Barbara.
- E Debra Nix Hitzelberger, Kay Hitzelberger, Caroline Blakley, Donna Nix Blakley, Kimi Morris Martin, Carol Franklin Joullian, and Laura Joullian, all AO/Oklahoma, attended Alpha Omicron Chapter's initiation brunch.
- Donna Browne Westin, B∆/Arizona; Susan Petri Locke, Γ∆/Ohio Weslevan; Marge Campbell MeNamara, I/Butler; Arlene Alaimo Vanderlinde, X/Syracuse; (back) Maryjane Kimmell Link, AX/Purdue; Fran Kidder Stiles, A/Vermont; Adriana Formoso Begley, M/Allegheney; Fraternity Director of Alumnae Relations Liz Sinnock Drake, B/ Indiana; and Jodie Darrow Fox, BT/Denison, visited with one another during a Rochester
- Alumnae Chapter event.
- G Columbus Alumnae Chapter members Kari Gustafson, AII/North Dakota: Tiffany Epps, ΓΥ/Miami; Theta friend Casey Epps; Beverly Payne Epps, FY/Miami; Laura Richardson, BT/Denison; and Jessica Rannow, Ψ/Wisconsin, attended the Ovarian Cancer Alliance of Ohio Strides for Hope 5K. This is the third year that the alumnae chapter has participated in the event.
- H Seattle Alumnae Chapter members Jennifer Richards, BM/Nevada; Mary Worcester Anderson, AA/Washington; Joyce Harrison Honeyman, BZ/Oklahoma State; Sharon Gemberling, AA/Washington; Eileen Skirball, AΓ/Ohio State; and Kelly Stringer, Φ/Pacific, dined together at Pizza at Tutta Bellas at the

#### THETAS OF NOTE



KARLA PEAVY SIMMONS, ΓΩ/AUBURN, was awarded the Undergraduate Teaching Excellence Award from Auburn University, honoring teachers "who are exceptional in their quality of teaching, knowledge of subject, and interest in students and availability to them."



CARLY HALLAL, Г∆/ОНЮ WESLEYAN, was named homecoming queen at Ohio Wesleyan's homecoming



System Board of Regents has elected NELDA LUCE BLAIR, EE/BAYLOR, to a second term as chairman of the board for the 2013 fiscal



honored LAURA HURD BILTON, ZO/WAKE FOREST, with its Marcellus Waddill Excellence in Teaching



Kansas State University has honored ALLISON DORAU. AH/KANSAS STATE, with its John T. Muir Outstanding Greek Award, which provides educational opportunities and assistance for outstanding intercollegiate studentathletes who are members of a fraternity or sorority









Columbia City Farmers Market.

Gamma deuteron/Ohio Wesleyan alumnae Megan Hoffman, Christina Tierney, (back) Liz Long Downey, Laurie McGregor Connor, and Sam Wallace Sharpe kicked off Columbus Alumnae Chapter's year with an event in downtown Columbus, Ohio.

#### Not pictured

Alpha Gamma Chapter received an award for academic excellence, and individual members received awards for volunteer of the year (Alex Dulin), living the ritual (Brittany Mann), outstanding new member (Calla Sneller), and PHA Conway CHASE Woman of the Year (Marni Levine) at The Ohio State University's annual Greek awards.

Gamma Rho Chapter advisor Lila Kooklan, EΣ/UC Irvine, received the advisor apprecia-

tion award, and chapter members Kelley Douglas and Lia Manfredi were recognized by the dean of students for leading, promoting and cultivating the fraternal movement on campus at UC Santa Barbara's Greek awards.



#### **SHARE YOUR** CHAPTER'S (OR YOUR OWN!) NEWS

Your Theta sisters want to know about your Send. news about your own or your chapter's accomplishments. reunions, achievements, and activities. Submissions for the Snapshots section may be submitted at any time—online (www.kappaalphatheta.org) or by mail to the address on page 2. Due to the volume of submissions, we cannot guarantee publication, but the magazine staff does promise submission and publish as many as possible in a timely

We regret that we cannot publish notices of marriages and births, nor can we publish "kiting" (making kite or Theta shapes with fingers or arms).



The Food Bank for Monterey ounty honored JENNIFER HINFEY, AE/ARIZONA STATE, as volunteer of the year at the 21st annual National Philanthropy Day Awards



The University of Southern California Catholic KATHLEEN MCCARTHY KOSTLAN, O/USC, as its Trojan Saint Honoree for her lifetime of service and philanthropy.



COURTNEY ANDREONE KANZINGER, AX/PURDUE, was appointed to the board of directors of Child Advocates, the Indianapolis CASA program.

LIL BREUL O'ROURKE. X/SYRACUSE, has been elected to the board of trustees of the Council for Advancement and Support of

SALLY DRAPER ZOLL, A/DEPAUW, is CEO of United Through Reading, the read-aloud experience for separated military families by allowing deployed parents the opportunity to video-record storybooks for their children.

SHARON TEVIS MYERS. ΔΩ/TEXAS A&M, was selected unanimously to receive the Geneva and James Briscoe Physician Assistant Award for Excellence.

CAROL THOMSON MALONEY, B/INDIANA, was recognized by the Greater Bloomington Chamber of Commerce with the Diane Breeden-Lee Catalyst Award for her work founding the philanthropy 100+ Women Who Care.









### THETA FUN

- A Emily Zier, ΓΜ/Maryland, is a volunteer for Guide Dog Foundation for the Blind, Inc. She is currently training a one-year-old black Labrador named Rhonda to be a guide service dog for the visually impaired.
- B Colleen Kam Springer, Allyson North, Chelsea Leeds, (back) Kathe Law Rhinesmith, Mary Steele Holm, Clare Whitaker, Ann Tarbutton Gerhart, and Laurie McGregor Connor, collegians and alumnae of Gamma deuteron/Ohio Weslevan, celebrated the rededication of Stuyvesant Hall, a dormitory on the Ohio Wesleyan campus.
- C Kay Hitzelberger and Lauren Williams, both AO/Oklahoma, participated in the Run to Defeat Diabetes together.
- D Susan McIntosh Housel, Suzette Lauber Doepke, Beth Gregory St. Jean, and Lynn Twilley McWhorter, all alumnae of Gamma Omega/Auburn, serve together on the National Advisory Council for Auburn University's College of Education
- Breanna Rankin, BT/Denison; Jenny Cook, BT/Denison; Katie Reynolds, BT/Denison; Liz Long Downey, ΓΔ/Ohio Wesleyan; (back) Beth Kitzmiller Sparks, AΓ/Ohio State;
- Millie Jenkins McVey, AΓ/Ohio State; Jessica Rannow, Y/Wisconsin; CASA youth Lauren Miller Denison; Sara McMahon, A/DePauw; Sam Wallace Sharpe, Г∆/Ohio Wesleyan; Laura Richardson, BT/Denison; and Laurie McGregor Connor, ΓΔ/Ohio Weslevan, celebrated Theta's 20-year partnership with Franklin County (Ohio) CASA.
- Westchester Alumnae Chapter members Lisa Davis Olney, ΔΕ/Arizona State, and Rita Crabtree Kampe, X/Syracuse, participated in the fifth annual Trek to Amy's Tree, a walk to raise awareness and funds for brain tumor research and patient support.









## REUNIONS

- G Alexandra Hall, BN/Florida State; Susan Polacek, Ψ/Wisconsin; Maria Figueiras Ford, EΘ/Stetson; Christie Scalera Ragsdale, BN/ Florida State; and Denisse Dorribo Carroll, EQ/Stetson, painted homes for Habitat for Humanity for the Fraternity's Day of Service. They capped off the event with a lunch at Old Key House Restaurant.
- H Sue Tracy Richardson (a friend of Theta), Michele Bongiovanni Bender, Debbie Kraus Havden, Shan Hevman Burchenal, (back) Trish Skuse Cadwallader, Holly Daganhardt McConnaughey, Ali Novello Cuniff, Becky Gardner Hughes, Ellen Gould Chadwick, and Lindey Carver Fitzgerald, alumnae of Beta Tau/Denison, reunited for a weekend on Buckeye Lake in Ohio.
- A group of former Fraternity and Foundation officers met in Santa Barbara, Calif., for a reunion.
- Yvonne Hunt Hopkins, Gail Hoertz Johnson, Mary McCall Howes, (middle) Chie Gay Clemons, Bonnie Adair Sousley, Anne Mitchell Gilbert, Linda Brown Moss, Jeannie Haines Livesay, Judie Wylie Henderson, Dee Dee Ellis Raisor\*, (back) Judy Stivers Boggs, Ann Richardson Gray, Mary Straight Warburton, Susan Rhodes Grayson, Sally Wentworth Tieke, Jolinda Wood Menne, and Judy Allen Shone, alumnae of Gamma Iota/ Kentucky, met at the Gamma Iota Chapter facility for their 50th reunion.

K Ninety-seven-year-olds Jane Shelden Kelley and Mildred Ice Chisholm, both AM/ Missouri, reunited to talk about their college days at Mizzou.

#### Not pictured

Kellie Dickerson, ZA/College of Charleston, and Kathleen Kaschak Harrison, B/Indiana, were named Top 40 Under 40 honorees by Hampton Roads Inside Business. ◊

#### HETA AUTHORS



LUCIA WILLIAMS AMSDEN. AM/MISSOURI, has authored Breaking Eggs: Finding New Meaning with Chronic Illness a spiritual and practical chronic illness.



LISA ELLIS, AA/WHITMAN, released Visa Solutions for International Students Scholars, and Sponsors: What You Need to Know, "a musthave guide for any international student, scholar, or those considering sponsoring international students.





# **NO GRADES**;

HEATHER PAYNE HELPS INDIVIDUALS **DEVELOP THEIR COMPUTER SKILLS** IN INTERACTIVE SESSIONS AS PART OF LADIES LEARNING CODE AND HACKERYOU.

#### BY ERIN KRETZSCHMAR NASH, AM/MISSOURI

he current business and career venture for Heather Payne, Gamma Epsilon/Western Ontario, started with a revamp of her college chapter's website. It was a self-taught project thatyears later-led to a tweet that resulted in the founding of Ladies Learning Code.

"In 2009, I'd just graduated. I'd redone our chapter website, and I decided I'd learn to build a website for myself," said Payne, a business major hailing from the Toronto suburb of Brampton. "I just Googled things and learned for myself."

Payne's self-starter mentality blossomed while she studied in Hong Kong on exchange from her London, Ontario-based university. Describing the experience as her first "very long trip away from home," she spent time absorbing information and the local culture at the Hong Kong University of Science & Technology. Additionally, she blogged for the university outreach program, sending in reports from abroad on her overseas experiences and travels.

"My trip to Hong Kong allowed me to travel a lot. There were two other people from my school there, along with 200 students from other countries, so I

got to meet people from Hong Kong and many other places. We spent spring break in Thailand and shared stories from home with one another."

After spending only a month in Hong Kong, Payne decided she wanted a further taste of the Orient.

"I applied for and received a scholarship from the Chinese government to study international relations at Xiamen University, located in Xiamen in the Fujian province of China," Payne said. "That is where I started the journey of learning how to build my own websites.'

From China, Payne began a two-year "on again/ off again" relationship with HTML and CSS, as well as the other skills and tools required to build and launch websites.

"Hours and hours would go by while working on my website," Payne admits. "Eight hours seemed like five minutes. I'd learn a ton on my own but then I'd hit a wall and I'd give up ... temporarily, at least!"

Fast-forward to May 2011. While in Los Angeles for her former job, Payne happened upon a workshop designed for women who wanted to learn Python (organized by the appropriately named Py Ladies). The workshop helped her further develop her programming and computer coding skills, and it also caused the inquisitive entrepreneur to think bigger and broader (as in northward, toward home in Toronto) when it came to opportunities for women to learn computer programming and technical skills.

"I tweeted about how Toronto should have a group for women who want to learn how to code," Payne explained. "And it just sort of took off from there."

#### THE LAUNCH OF LADIES LEARNING CODE

The positive response to her tweet led Payne to organize a brainstorming session, a chance for

# **\***ladies learning code

Want more?









anyone interested in the idea to come together and share their thoughts for making it work. More than 85 people registered to attend, and the event, by Payne's estimation, was deemed "an enormous success."

Although starting Ladies Learning Code was a group effort, within a few months three other women (Melissa Crnic, Breanna Hughes, and Laura Plant) officially joined Payne; together, they continue to run Ladies Learning Code (LLC) today.

Plant was quick to join Payne's crusade: to bring interactive, high-energy computer coding workshops to the greater Toronto area.

"Both Heather and I started working at McDonald's when we were 15," Plant said. "For us, it was never just an 'after-school job,' especially once we were managers. From the start, we focused on improving our employees' jobs by bringing new ideas to the workplace. It definitely helped us bond early on."

That forward-looking spirit and style is reflected in the LLC teams' collective philosophy toward running their nonprofit. "From when I first met Heather, when she was in a junior management role at McDonald's, I always knew she was not only a natural leader but also an entrepreneur, which is the career path best suited for her," Plant explained.

After the brainstorming session, with the recruitment and support of volunteer instructors, LLC announced its first event, to take place August 2011 at a cost of \$30 per person, which included breakfast and lunch.

The buzz grew. LLC's first daylong session sold out in a mere 24 hours. And that buzz continued following the successful launch event.

"It was so inspiring and energizing to see that first roomful of workshop attendees," Payne admitted. "We knew for sure that we needed to keep the positive

momentum going. There's nothing more fun than seeing women (and men who attend our workshops, too) experience one of those 'ah-ha' moments, because I've had them, too."

Plant also knew she and her team had latched onto something special following the first workshop.

"When we started LLC, and as soon as we saw there was something to it, we wanted to see how far we could go-it was exciting to see people responding to the opportunity to expand their computer technology skill sets, which helps broaden many people's career opportunities," Plant said. "Heather runs with ideas quickly ... there's not a lot of pondering or overthinking of things. That's how the four of us operatewe go out, and we do it. Heather is the driving force of LLC's growth, with her leadership through risks and the trying of new things. She created the roles we all play and has brought success to everything she does."

Specifically, LLC has grown into a program that offers two or three workshops per month in a permanent downtown Toronto space. Additionally, LLC has branched out to offer sessions in Ottawa and Vancouver.

Payne admits there were times she wasn't 100 percent sure of how things would go for LLC, but the ongoing support and participation from their community in Toronto has been just what the nonprofit needed.

"We didn't ever have a marketing budget, but our community loves to share what they are learning at our workshops," Payne said. "Via social media and word-of-mouth, our attendees are absolutely the reason we've been able to accomplish as much as we have in our first year."

With LLC's successful takeoff, Payne went fulltime with the nonprofit, along with a part-time job for

#### CRACKING THE CODE

#### SO JUST WHAT IS LADIES LEARNING CODE?

Ladies Learning Code (LLC) started in Toronto, Ontario, Canada, in June 2011-with a tweet, "It is through the hard work and dedication of many people ... that we bring to the Toronto community our take on monthly workshops and other events. ... We're a women-run not-for-profit group working to empower everyone to feel comfortable learning beginner-friendly technical skills in a social, collaborative way. (Introduction on the Ladies Learning Code website)

Since its founding, LLC has enabled more than 2,000 women (and men) to learn new computer and technology skills like JavaScript, HTML & CSS, Wordpress, Ruby and more through full-day, interactive learning experiences. The organization is known for its hands-on, project-based workshop style and for the small ratio of students to instructors-at most workshops, it's four to one.

With chapters in Vancouver and Ottawa, plans for expansion to the United States in 2013, a thriving girls' program (Girls Learning Code), and a new dedicated 50-person classroom in Toronto, LLC continues to grow by leaps and bounds.

Clockwise from upper left; Payne with Girls Learning Code campers, at two Ladies Learning Code workshops, with the LLC team. (Photos by Jon Lim, http://jonlim.ca.)





Payne during her college years at the Gamma Epsilon Chapter of Western Ontario

Mozilla (She's a project coordinator for the company's programming events for kids.), in October 2011.

#### HAVE YOU BEEN HACKED?

While the core components of LLC have been met with great acceptance, Payne and her fellow founders recognized the need for more extensive training offerings.

"We have some workshop attendees who wanted more training, beyond what our one-day sessions offered," Payne explained. "For those who really want to learn more, we launched HackerYou (hackeryou.com),

Touted as "hands-on, project-based learning from industry-leading professionals," HackerYou courses last for 72 hours over three months. The current course is an introduction to web development, and in January, they'll be running a course on Ruby on Rails.

"Our first HackerYou course started in September 2012, and it has been very well-received," Payne said. "There are no tests or certifications; it's simply 72 hours of training to help people develop and fine-tune their computer skills."

And the plans for both LLC and HackerYou continue to ramp up for 2013. Payne and her team hope to have many more LLC chapters established by the fall of next year.

#### **HEATHER'S HATS**

Payne recognizes the importance of her business degree and the opportunities to work and learn with others overseas as keys to her entrepreneurial successes to-date ... and she also believes her Theta experiences helped pave the way for LLC and the various "career hats" she has worn along the way.

"For the role I'm playing today, I almost believe I learned the most from being a Theta," Payne said. "By being a part of executive committee, I had the chance to learn what it's like to run a small business. I thought about the budget, the Theta 'brand,' the customers (who ultimately become your sisters), and how it all works together. It was wonderful training ground for my future career path."

And the traits and skills Payne fine-tuned during her Theta years in college are still reflected in her work with LLC, according to Plant.

"Our little team of four women, we're extremely unique in the way we make decisions, and Heather is a big reason for that. She selected people for her team who embody her own professionalism, who support each other, and who can work together for a common cause. Heather has helped create so many 'a-ha' moments in our training community, and I know there are many more to come." \( \rightarrow \)

I almost believe I learned the most from being a Theta. It was wonderful training ground."

About the author: Erin Nash. AM/Missouri, is a frequent contributor to the Theta magazine. Her article "I Wear Many Hats' (Winter 2007-08), was honored by the Fraternity Communications Association (FCA) with a third place in the profile article category. Nash is a PR manager at Woodruff Sweitzer, a Missouri-based advertising agency.





Theta Foundation's scholarship program will award more than \$500,000 in 2013. By linking members with the resources to help them reach their academic goals, Theta Foundation ensures that Thetas continue to pursue the highest scholarship. Scholarships are available to collegian and alumnae members in good standing with the Fraternity.

Successful applicants will receive scholarships ranging from \$1,000 to \$12,000 to cover eligible academic expenses incurred during the 2013-2014 academic year.

#### Applications are due March 1.

For an overview of eligibility requirements and application instructions, visit http://www.kappaalphathetafoundation.org/receive/apply-now/.







### **MAKNG A DIFFERENCE IN EL SALVADOR**

BY REBECCA CICIRETTI, HII/CASE WESTERN RESERVE

never imagined that Kappa Alpha Theta would empower me to help change the world, but it did! Joining Theta was one of my best college decisions. In Theta, I developed lasting friendships with incredible women, some of whom are now my closest friends. Our individuality was acknowledged and celebrated and our differences were respected. Because of Theta, I left college with a strong sense of self and a determination to better the world.

Two months after I graduated from college, I began my two-year service as a Peace Corps volunteer in El Salvador. The United States Peace Corps is a governmental organization founded in 1961 by President John F. Kennedy to promote peace in developing countries around the world. The goal of the Peace Corps is not only to help people in need, but also to facilitate a cultural exchange between Americans and members of communities abroad.

I was an environmental education volunteer in San Jose Carrizal, Santa Maria Ostuma, La Paz, a small farming community in central El Salvador. I was the third Peace Corps volunteer (PCV) in my community, which I immediately realized would make my experience challenging. The community had grown to rely almost solely on the prior Peace Corps volunteers to deal with things that ideally needed to be done in the community and by the community. Although I realized that having a third PCV in my community was a mistake, I wanted to make the best of the situation, rather than request a site change. My gut instinct couldn't have been better. Although some of my projects were not as successful as I had hoped, the friendships and partnerships I developed were incredible and invaluable. These friendships and the support I received from many families in the community made my time in the Peace Corps the best experience of my life.

When I joined the Peace Corps, it was difficult leaving my family and friends behind in the United States. It was challenging going from a college environment, where I was always surrounded by my friends/sisters at the Theta house, to living completely by myself about 40 minutes away from the closest American. My Theta experiences directly and positively influenced

my growth during my Peace Corps service making me a better, stronger person.

During my time in the Peace Corps, I taught multiple weekly English classes: introduced the sport of ultimate Frisbee to and formed a team with children from the community; organized a recycled art day for 30 schoolchildren; taught newly formed women's groups how to make and sell products such as hair gel, soap, and shampoo; built 48 fuel-efficient stoves for my community; and started a scholarship project to raise money for a young woman to go to college. I knew I made an impact on my community even when I wasn't able to fully implement some of my projects. I felt very welcomed by the community in many ways, ranging from the little kids calling my name as I walked down the street to being invited into people's homes to share meals together. There were a few families with whom I became particularly close. One of these families would always invite me over and were worried about me when I wasn't able to visit.

In January 2012, the Peace Corps decided to decrease the number of volunteers in El Salvador due to increased violence. The majority of the volunteers in my July 2010 arrival group had to leave the country by April instead of staying until September (the scheduled end of our service). It was really difficult leaving my community, especially because of all the friendships I had made during my time there. When I told the mother of one family that I had to leave in April, rather than in September, she immediately started crying and told me how much I had done for her family, especially positively impacting her relationship with her 15-year-old daughter. Her daughter talked back to her less and was more respectful. I was so moved by this. I truly felt like I was a part of their family and their love for me and ability to always welcome me into their home and family was something that was absolutely priceless during my time in the Peace Corps.

While in El Salvador, I received a tremendous amount of support not only from my family and friends, but also from my Theta sisters. In addition to the letters and packages that kept me updated on everything going on in their lives, they responded to my monthly email updates telling me how proud they were of me and what an inspiration I was to them. This support and contact was invaluable because it demonstrated to me that Theta really is for a lifetime and that Theta love has the ability to span the world. My time in the Peace Corps was a unique, life-changing experience; I grew incredibly and I know my friends (Theta and Salvadoran) also benefitted from my experiences. ◊

#### **SCHOLARSHIP PROJECT**

While in El Salvador, Ciciretti initiated a project to raise money to help a young El Salvadoran women attend college. "Maritza Ceron is a very driven young woman who dreams of studying at the university," she explains. "She has no means to pay for her studies since her father is a farmer and barely earns enough money to support the family."

To learn more, visit www. aidelsalvador.org. If you choose to make a donation, type "Rebecca Ciciretti" in the comment box when you review your donation.



During her service in El Salvador, Ciciretti taught English, built fuelefficient stoves, and taught women to make and sell toiletries.

About the author: Rebecca Clciretti, Eta Pi/Case Western Reserve, is a Life Loyal Theta. A charter member of Eta Pi, she served as the chapter's assistant membership chairman and then president.



COURTNEY WEBB, EPSILON EPSILON/BAYLOR, IS THE RECENT WINNER OF AN AMERICAN BEAUTY ESSAY CONTEST SPONSORED BY VOGUE. ESTÉE LAUDER, AND NEIMAN MARCUS. THE PRIZE WAS A PHOTOGRAPHY SESSION WITH CLAIBORNE SWANSON FRANK, AUTHOR OF AMERICAN BEAUTY, A BOOK OF PORTRAIT PHOTOGRAPHS OF AMERICAN WOMEN.

#### TELL US SOMETHING WE PROBABLY DON'T KNOW ABOUT A FASHION PHOTO SHOOT.

Well first off, you do not get to keep the clothes. Everyone always asks that question, and-unfortunately-it's a no. Another thing is that there are usually at least five people watching you: your makeup artist, the stylist, the photographer, the photographer's assistant and whoever the image is for, generally the client.

#### YOU'VE DESCRIBED YOURSELF AS A DEVOTED **VOGUE READER. WHAT DO YOU LOVE?**

The articles mostly; they are politically diverse and touch on major cultural issues. Fashion is a constant throughout the magazine, but the real readers of the publication know it's not just a fashion magazine. As I always say, the woman who has her nose in a Vogue magazine is the woman you should watch out for. Never underestimate a Vogue woman.

#### YOU'VE ALSO DESCRIBED YOURSELF AS A MELTING POT OF MODERN AMERICA, CAN YOU EXPLAIN THAT A LITTLE MORE?

America is a canvas and its alluring illustration is ethnically ambiguous. There's never one interpretation that is correct. I happen to be half Swedish and half African-American and I'm adopted into a Thai/ African-American family. So there is no such thing as a stereotype in my opinion. We have all been exposed to multiple cultures, whether it is genetically or

through life experience.

#### IF YOU COULD CHOOSE ANY PROFESSION, WHAT IS ONE YOU THINK YOU'D LIKE TO ATTEMPT?

There is no such thing as an attempt in my book. I commit! That profession would be editor-in-chief of Vogue magazine in New York. It will happen, so watch out, Anna Wintour.

#### WHAT PROFESSION DO YOU THINK YOU WOULDN'T WANT TO ATTEMPT?

Anything to do with septic tanks.

#### WHAT DO YOU VALUE IN YOUR FRIENDS?

Honesty. My best friends have always been frank with me. They never sugar-coat anything, because the truth is always better. Even if you think it might hurt. My best friend (who I took with me to New York for the contest), Mischa, has been my "sister" since the fifth grade, and she just gives it to me straight.

#### WHAT ADVICE WOULD YOU GIVE OTHER THETAS?

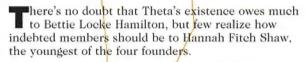
Theta is a condition each woman has worked at. It's a series of compromises: giving openheartedly, receiving gracefully, standing firm in our ritual, and continuing the lifetime pledge to personal growth and self-education. Theta is an investment in those with whom you have chosen to share yourself. "My dreams would have just been dreams if I didn't have my sisters." \( \rightarrow\$



"My dreams would have just been dreams if I didn't have my sisters."

KAPPA ALPHA THETA'S TRUE PROMSE IS A VOW, A T BETWEEN THE FRATERNITY AND EACH OF HER MEMBERS. IT IS OR TO EACH TOO, IT IS UP TO EACH THETATO DETERMINE WHAT THE FRATERNITY WILL

HANNAH FITCH SHAW, A/DEPAUW, IS A KAPPA ALPHA THETA/WOMAN OF TRUE PROMISE.



As a young girl, Hannah knew/that she wanted to go to college; an ambition that her parents strongly encouraged. When she discovered that Indiana Asbury was accepting women in 1868, she enrolled as soon as she could.

Of the first women who attended Asbury, Hannah was the farthest from home. Her professors and fellow students admired her not only for her courage but also for her dedication in the classroom—she was among the school's top students. But Hannah was discouraged. Life at Asbury was not consistent with the college ideal she had dreamed of as a girl. There were very few women at the school, and those who were present were shut out of most benefits of student life. It was a lonely time for Hannah; so, when she went home at year's end, she didn't think she would return.

When Bettie Locke heard about this, she wrote Hannah right away to tell her that she and Alice Allen had a secret: they had been planning a fraternity, based on the principles of men's fraternities, to provide support and encouragement to women at Asbury. Hannah was intrigued and decided to return to school to complete her education and help with the establishment of what would become Kappa Alpha Theta.

When other women's fraternities arrived on campus. she was competitive in getting the best new members. After the other three founders left Asbury, Hannah kept Theta relevant and growing when doing so was very difficult. She also helped expand to other campuses, at first regionally, but soon after, across North America.

She always said humbly that she was honored to have played a small role in Kappa Alpha Theta's establishment. She felt indebted to the organization and the three who had helped her found it. Theta transformed her from a timid girl to an independent woman, and she wanted other women to be encouraged by that same friendship and support.

Hannah defined what being an alumna—a Theta for a lifetime-truly meant. Her obituary read, "Her life was a constant endeavor to lead others to a truer life by noble example.... Everyone with whom she came in contact was warmed by her gentle, kindly, thoughtful life. Her thoughts were always for others, her code of life was love. She lived, as only she could live, with love and faith enshrined in her heart."

That's how Hannah Fitch Shaw lived out her True Promise. How will you live yours? ◊



Her thoughts were always for others, her code of life was love. She lived. as only she could live, with love and faith enshrined in her heart."

DREAM VACATION IN CARMEL, CALIF. Beautifully furnished home! 3 BR, 3 BA (sleeps 10). Families welcome. Near ocean, golf, tennis, art galleries, aquarium, fine dining. \$4,500 per month. Call 800-505-5433 or visit http://carmel10place.com.

KIAWAH ISLAND, SC. 2-bedroom, 2-bath villa on lagoon in East Beach, 10 miles of pristine beach, bike trails, world-class golf and tennis. 17 miles to historic Charleston. Rent weekly or monthly. Contact Theta owner, 765-463-7474 or tennisvilla@ comcast.net. ◊

#### **KAO CONNECTIONS ADS**

To purchase a Connections ad, please:

- 1 Type or print ad message (limited to 35 words per ad).
- 2 Write your check payable to KAO (Ads are \$40 per issue; indicate desired issue[s].)
- 3 Include your name, chapter/school, mailing address, email and phone.
- 4 Submit to the editor. Copy deadline dates & mailing address are on page 2.

# **HE SPRING**

IT'S A CELEBRATION!

KAPPA ALPHA THETA FOUNDATION AWARENESS MONTH

Don't miss our special Foundation section in the Spring 2013 issue.

STATE OF THE FRATERNITY 2012

The year in review, including new chapters, programs, and service opportunities.

MEMBER RECRUITMENT GUIDE

Tools for recommending a potential new member and introducing a legacy.

**PLUS ... THETA STORIES** 

Meet a notable member in our profile article, discover one sister's True Promise, and learn why members enroll in the Life Loyal program.

# SPREAD THE WIDEST E FO

Service (sur'-vis) n. The act of providing help or aid to others. Example: joining a group of Thetas to strive to benefit a community.

CALLING **COLLEGIANS:** 

Theta is hosting its second **Fraternity-wide** service trip.

for a week of service, leadership, and sisterhood during summer 2013.

for more information, via social media and the Fraternity website, in January!











# BOSTON UNIVERSITY





# KITES FLYING HIGH IN BOSTON

■ ta Chi, Kappa Alpha Theta's 130th active college chapter, was installed December 2 at Boston University, Following the service, an installation reception was held in the beautiful Trustee Ballroom on campus; 220 people (including parents of the new initiates, Theta alumnae, and Boston University Panhellenic officers) attended.

Dale Robbins, assistant dean of students and director of judicial affairs, offered greetings from the University. Fraternity President Amy Hayner Kates, Alpha Phi/Tulane, presented a gift to the Panhellenie (a framed photo of all 26 NPC badges to hang in the student activities office), thanking them for their support during the establishment of the chapter. Not only was the current Panhellenic president on hand to accept the gift, but the past Panhellenic president, who graduated last spring, traveled from Colorado to

attend the celebration. The new chapter presented gifts to Madison Motley, Alpha Omicron/Oklahoma, and Elizabeth Mundy, Alpha Gamma/Ohio State, the educational leadership consultants (ELCs) who have been based with the chapter throughout the autumn.

On the day before the Charter Service, Kates initiated 116 members, including two legacies whose mothers were in attendance. Local alumnae hosted a postinitiation reception.

Theta joins eight National Panhellenic Conference groups-Alpha Delta Pi, Alpha Epsilon Phi, Alpha Phi, Delta Delta Delta, Delta Gamma, Gamma Phi Beta, Kappa Delta, and Sigma Kappa-on the BU campus. Eta Chi is the third Theta college chapter in Massachusetts, joining the Eta Mu and Eta Xi Chapters at MIT and Harvard, respectively. ◊

Thank you to the Fraternity officers, educational leadership consultants, and staff members who served on the installation team.

#### ETA CHI INSTALLATION TEAM

Amy Hayner Kates, AΦ/Tulane, Fraternity president

Paige Bendel Ellerman, П/Kentucky, Fraternity vicepresident

Joan Hastings Kreiger, X/Syracuse, Ritual Committee

Liz Bush Weiss, EY/Richmond, Fraternity music coordinator

Betsy Sierk Corridan, BO/Iowa, Fraternity executive director

Jenni Broughton, F/Butler, assistant director of chapter services

Katharine Murphy, ΓZ/Connecticut, chapter services program coordinator

April Brown, HΘ/Central Florida, ELC

Corey Burnett, O/USC, ELC

Madison Motley, AO/Oklahoma,

Elizabeth Mundy, AΓ/Ohio State, educational leadership ELC

Justine Rosenberg, EΣ/UC Irvine, ELC

Lindsey Witt, BA/Arizona, ELC

Want more? etachi.kappaalphatheta.org

# THINKING

OUR KITES WILL FLY HIGH AS WE INSTALL TWO COLLEGE CHAPTERS.

#### SWARTHMORE • WAKE FOREST

DO YOU KNOW A YOUNG WOMAN AT SWARTHMORE OR WAKE FOREST WHO WOULD BE AN ASSET TO A NEW THETA CHAPTER? IF SO, PLEASE SUBMIT A LETTER OF REFERENCE TO JENNI BROUGHTON, ASSISTANT DIRECTOR OF CHAPTER SERVICES. YOU CAN SUBMIT THE LETTER ONLINE VIA THE ONLINE RECOMMENDATION SYSTEM. BY MAIL TO 8740 FOUNDERS RD., INDIANAPOLIS, IN 46268, OR BY FAX TO 317-876-1925, POTENTIAL NEW MEMBERS SHOULD VISIT WWW.THINKTHETA.ORG FOR MORE INFORMATION.







#### AB/SWARTHMORE

The Alpha Beta Chapter was first envisioned by six Swarthmore women who wanted to join a national fraternity. They chose Theta, and, in consultation with the dean, began the charter application process. Installed on September 24, 1891, Kappa Alpha Theta was the first women's fraternity at Swarthmore.

Today a private liberal arts college with an enrollment of approximately 1,500 students, Swarthmore is located nearly 11 miles southwest of Philadelphia. At its founding in 1864, the school was one of the first co-educational colleges in the United States. By the early 1900s, Swarthmore hosted a vibrant Greek system, but sororities were banned in the 1930s. When the Alpha Beta Chapter returns to Swarthmore, it will be first Greek women's group on

#### TIMELINE:

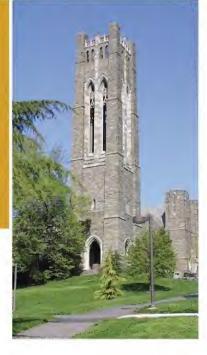
Feb. 1 Recruitment Kickoff

Feb. 2 Interviews/Bid Day/Pledge Service

March 22 Loyalty Service

March 23 Initiation & Chapter Re-Installation Celebration









#### **ZO/WAKE FOREST**

On November 13, 1993, the Zeta Omicron Chapter of Kappa Alpha Theta was installed with a college membership of 64, along with 11 alumnae. Kappa Delta sorority installed their chapter at Wake Forest the same weekend, beginning a history of Panhellenic friendship.

Wake Forest, founded in 1834, is a private university in Winston-Salem, NC. With a total population of more than 7,350 students, the school offers 34 undergraduate majors, 25 programs of graduate-level study, and 13 areas of PhD study. When the Zeta Omicron Chapter returns to Wake Forest, Theta will join seven National Panhellenic Conference (NPC) groups-Alpha Delta Pi, Chi Omega, Delta Delta, Delta Zeta, Kappa Delta, Kappa Kappa Gamma, and Phi Mu-on campus.

#### TIMELINE:

Feb. 3 Recruitment Kickoff

Feb. 4 Interviews

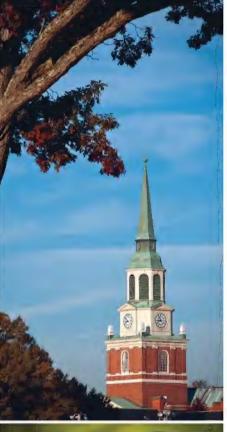
Feb. 5 Bid Day/Pledge Service

April 12 Loyalty Service

April 13 Initiation

April 14 Chapter Re-Installation Celebration







#### A DECADE OF **EXTENSION**

Since 2002, the Fraternity has established 11 college chapters on the following campuses.

> Santa Clara Occidental Lake Forest Quinnipiac North Florida Case Western Reserve James Madison Chapman Tampa

The Fraternity also re-established chapters on these four campuses.

San Francisco

Belmont

Vermont Oregon British Columbia Auburn

#### OTHER FUTURE **ESTABLISHMENTS**

#### **NC STATE UNIVERSITY**

#### **NORTH CAROLINA** STATE

(RALEIGH, NC) Autumn 2013

# **W**VirginiaTech

#### VIRGINIA TECH

(BLACKSBURG, VA.)

(re-establishment of EN Chapter)



(CHARLOTTE, NC)

Autumn 2017

#### TEN WHO INSPIRE ASPIRATION

"SHE HELPS HER STUDENTS GROW IN THE SAME AREAS THAT MAKE THETA SO SPECIAL TO US ALL-PERSONAL EXCELLENCE. FRIENDSHIP, SCHOLARSHIP, SERVICE, AND LEADERSHIP."

"SHE IS ONE OF MY ALL-TIME FAVORITE PROFESSORS, AND CONSIDERING MY LOVE FOR THETA, IT ONLY MAKES SENSE THAT I AM DRAWN TO HER STYLE. SHE IS DEDICATED, HARD-WORKING. HUMBLE, HONEST, AND UNCONVENTIONAL BUT EVER-KNOWLEDGEABLE."

These glowing testimonials illustrate the affection and respect that Theta collegians hold for outstanding faculty members. Knowledgeable and inspiring teachers and dedicated mentors are invaluable in helping Theta students attain highest scholarship: accordingly, the Fraternity initiated a program this autumn to officially recognize faculty for contributions to colleges and universities where Theta chapters are present.

Ten outstanding faculty members were selected from 124 nominations by Theta college chapters across the United States and Canada. Chapters were asked to select one nominee and base their selection on the professor's passion for inspiring students and actions that connect to Theta aspirations. Candidates were not limited by gender, Greek (or non-Greek) affiliation, disciplinary expertise, or number of Thetas taught.

"KAPPA ALPHA THETA DEVELOPS INTELLECTUALLY AMBITIOUS WOMEN WHO WILL GROW TO BECOME LEADERS IN THEIR PROFESSIONS AND COMMUNITIES," SAID FRATERNITY PRESIDENT AMY KATES, ALPHA PHI/TULANE. "WE ENCOURAGE OUR MEMBERS IN THEIR ACADEMIC PURSUITS. AND WE DEVELOPED THE TOP TEN FACULTY PROGRAM TO RECOGNIZE THE FACULTY MEMBERS WHO SUPPORT. CHALLENGE, AND MENTOR THESE WOMEN ON A DAILY BASIS."

This year's honorees were selected by two independent judges based on these criteria: What makes this professor a great teacher? How does he/she inspire students? How does this professor make students better? What makes this professor's class an outstanding learning experience? What connections can be identified between this professor and Theta's goals and mission? The following outstanding faculty members are recognized in 2012 for their contributions to the scholastic advancement of our members.

MARK HAUSSMANN TEACHES BIOLOGY AT **BUCKNELL UNIVERSITY** and was nominated by the EPSILON PI CHAPTER with these words: "Dr. Haussmann is very helpful in furthering student's education past their undergraduate careers. Outside of class, he makes himself available to aid students in editing cover letters and recommendations, and to advise them about applying to graduate school and other opportunities. He makes sure his students have the chance to participate in his research and be published."

ERIKA HABER, WHO TEACHES RUSSIAN LANGUAGE AND LITERATURE AT SYRACUSE UNIVERSITY, received her PhD in Slavic languages and literatures from University of Michigan; she is working on her fifth book, which focuses on Aleksandr Volkov, a Soviet mathematician.

She was nominated by the CHI CHAPTER, which wrote, "Dr. Haber is an exceptionally dedicated professor whose energy and passion for the Russian language and culture motivates her students to excel both inside and outside of the classroom. Dr. Haber's courses, whether they focus on Russian language or literature, are never an easy A; they demand class participation in group discussions and meticulous studying. Nevertheless, each course provides the opportunity to challenge oneself, work in a group environment, seek additional tutoring, and improve time management skills."

DAVID HERR HAS BEEN A PROFESSOR OF EXCEPTIONAL EDUCATION AT JAMES MADISON UNIVERSITY for 39 years. He is on the national board of Rachel's Challenge-an organization founded by the parents of Rachel Scott, the first student killed at Columbine High School-which seeks to ameliorate various forms of school violence.

He was nominated by the ETA RHO CHAPTER. which wrote, "Above anything else Dr. Herr is an advocate. An advocate for his positive reinforcement behavior model, an advocate for his students and their success, and an advocate for children. While Dr. Herr explains how to understand and reach children of all sorts of different backgrounds and experiences, he is continuously dedicating his time to them. Dr. Herr and his wife have served as CASAs for more than 20 years and have sustained relationships with many children with extreme abuse and neglect circumstances.'

JULIE JONES IS ASSOCIATE PROFESSOR OF **BROADCAST JOURNALISM AT UNIVERSITY** OF OKLAHOMA. With a colleague, Jones created a mobile reporting app, OU StormCrowd, that is a real-time, place-based video reporting mobile app and website.

She was nominated by the ALPHA OMICRON CHAPTER, which wrote, "Theta's goals are largely to scholarship and service, both of which epitomize Julie Jones. Creating new classes and new ways of gathering information, Julie is always dedicated to the improvement of her curriculum and her students. She makes students better not just by telling us what we need to change, but by challenging us to set the bar higher for ourselves."

WILLIAM (BILL) MCCLURE TEACHES BIOLOGY AT UNIVERSITY OF SOUTHERN CALIFORNIA. He was nominated by the OMICRON CHAPTER with these words: "Mr. McClure continues to establish the desire to succeed and achieve both personal and academic success among Theta members. He mentors Theta students who search for advisement in tough curricula as well as encourages us to uphold one of the strongest GPAs in the Greek system at USC. He has been the keynote speaker at many of our scholarship dinners, sharing with our chapter the secrets and tips to academic success."

#### LOIS MCDERMOTT TEACHES PSYCHOLOGY AT UNIVERSITY OF WASHINGTON and was nominated by the ALPHA LAMBDA CHAPTER.

"Whether we had her for general psychology or for her more advanced classes, we all agree that she truly cares about her students. Her open-mindedness and liberal attitude inspires her students to have an open mind as well. Her classes are challenging, but when a student leaves the class the material will be forever engraved in her mind."

GIUSEPPE PEZZOTTI TEACHES HOTEL ADMIN-**ISTRATION AT CORNELL UNIVERSITY.** He was nominated by the IOTA CHAPTER, which wrote: "Professor Giuseppe Pezzotti is everything a great professor should be; compassionate, entertaining, and

educational. Giuseppe (as he requires his students refer to him) connects directly to each and every one of his students."

#### TRACY SCOTT TEACHES A VARIETY OF SOCI-OLOGY COURSES AT EMORY UNIVERSITY and

regularly leads the sociology summer study-abroad program on Comparative Healthcare Systems in London. Her current research focuses on gender differences in undergraduates' career plans.

She was nominated by the DELTA ZETA CHAPTER, which wrote, "During the chapter selection process for this award, members spoke of Professor Scott's contagious enthusiasm, her engaging lectures and her accessibility outside of the classroom as their main reasons for nominating her. One of Professor Scott's most valued qualities is the personal attention that she pays to each of her students, an example of Theta's value of thought for others."

#### GLORIA STARNS, WHO TEACHES MECHANI-CAL ENGINEERING AT IOWA STATE

UNIVERSITY, says that the professors from whom she took classes while working on her engineering degrees had a profound influence on her decision to continue teaching.

She was nominated by the GAMMA PI CHAPTER, which wrote, "Dr. Starns is highly energetic, extremely knowledgeable, and willing to go out of her way to help students-even with subject matter that isn't her own. From the very first day of class, her students know that she will make them work hard, but her obvious love of the subject easily distracts from what may sometimes seem to be daunting coursework."

ANDREW WELKI IS PROFESSOR OF ECO-NOMICS AND FINANCE AT JOHN CARROLL UNIVERSITY. His research interests include sports economics and transportation safety issues, and he has published articles in professional journals, including the Atlantic Economic Journal and Managerial and Decision Economies.

He was nominated by the ETA KAPPA CHAPTER, which wrote, "Beyond Dr. Welki's contribution to scholarship, he never misses a service opportunity. Outside of campus, he offers courses through Economics America to promote economic literacy. His leadership is displayed through his many campus commitments and his daily actions. Dr. Welki never passes a piece of trash without picking it up and throwing it away. As an advisor, he is willing to be honest and explain what is in his advisee's best interest, regardless of traditional expectations." ◊



Erika Haber Syracuse University



David Herr James Madison University



Julie Jones University of Oklahoma



Tracy Scott **Emory University** 



Andrew Welki John Carroll University

# EVERY STEP OF

BY LAURA GARRIGHAN, AΩ/PITTSBURGH

Sisters helping sisters-it is the very foundation of Kappa Alpha Theta. It was the reason four young students, committed to receiving college degrees, came together to form the first Greek-letter Fraternity known among women. Originally, our founders supported each other in weekly meetings, critiquing oratories, studying together, writing letters of encouragement and introduction; in fact, sharing networking skills in their earliest form.

Not long after the founding generation of Thetas moved on from their college days, the Fraternity began to offer support to members in monetary, as well as emotional, ways. At first it was on a chapterby-chapter basis. Individual groups of alumnae provided funds so undergraduates

could maintain their enrollment despite a society which still felt women should not be educated, let alone borrow

money to finance

It was the

Alumnae

established

After learning of

cess, the Fraternity

endorsed a national

scholarships at Grand Convention 1905. In

1912, 25 percent of all

new member initiation

fees were dedicated to

the scholarship fund.

fund for loans and

the fund's suc-

in 1902.

Los Angeles

Chapter that

the first official

scholarship fund

that education.

Use This Bookmark to Remind You of the

Kappa Alpha Theta

Loan and Fellowship Fund

Undergraduate Loans Graduate Loans

Loans Made of \$50.00 and Up-Interest 4 per Cent, Payable Annually - Security Required

A Gift to the Fund Is a Gift to Theta in Perpetuity

For Information Address GRACE W. LAVAYEA 836 South Irolo Street Los Angeles, Calif.

By 1924, the interest on the fund's balance had reached a high enough level that the Fraternity began offering unsecured loans ranging from \$50 to \$350. Doesn't sound like much, does it? Would that keep your car in gas for a

week? A month? The world

was different 100 years ago, when most banks would not loan money to a woman.

According to its online history, annual education costs at the University of Pennsylvania in 1924 were as follows.

College and the Wharton School: Tuition: \$275

School of Engineering and Applied Science: Tuition: \$325

Room and Board: Maximum: \$380 Textbooks: Maximum: \$30

If our Theta sisters of the time were like their con-

temporaries, they carried their life savings with them at all times—in their stockings! Banks, in an attempt to court the female customer, publicized stories of women losing their money through stocking tears and other mishaps. The daring women who consequently ventured into a bank of the day found her long skirts hampered by spittoons and—having braved the smoke-filled room—was confronted by a male teller. She could hardly access funds kept in undergarments in the crowded lobby, so banks began to install "stocking rooms": well-appointed lounges with satin settees so that ladies could access their funds in private. The rise of hem lines around 1912 gave rise to the newest accessory in which to carry money: the handbag. This made accessing funds in public much less daunting.

Although the San Francisco Savings and Loan at the time boasted, "Married women and minors, making deposits in their own name, can withdraw them themselves," many state's laws designated woman as dependents of their husbands or fathers, regardless of their age. As one of the few institutions from which college women could obtain loans for education purposes, Kappa Alpha Theta allocated 90 percent of the Loan and Scholarship Fund to loans by 1915. Loans for education, especially the education of a woman, may have been too 'high risk' for banks and savings institutions of the time, but Theta found her sisters to be conscientious about repayment. As an added benefit, individuals who received loans and fellowships from the fund were, by and large, likely to donate to it throughout their professional lives in memory of their sisters' faith in them.

In 1924, the first scholarship, the Bettie Locke Hamilton Social Servicer Fellowship was awarded to Elizabeth Brownell Collier, Lambda/Vermont, an assistant professor at Hunter College who focused her research on the League of Nations. Fellowships offered Thetas the opportunity to study abroad, continue to graduate school, and enter fields which had largely been barred to women.

The Loan and Fellowship Fund briefly offered scholarships again in 1929 in response to member needs brought on by the Depression. But by 1930, 100 percent of the fund was again issued in loans. No member was denied a loan: the difference between the funds requested and the funds available was made up by the Lifetime Endowment fund.

In 1960, when Kappa Alpha Theta Foundation was created, the Fraternity continued to maintain the loan program, but the interest from the fund, as well as any surplus, was used by the Foundation to grant scholarships and fellowships. Although the Fraternity ceased offering loans in 2006. Theta Foundation awards more than 200 graduate and undergraduate scholarships annually. We continue, as an organization, to carry out our founding purpose: to support each other in our academic efforts; to exert the widest influence for good, both in our communities and toward one another; and to hold to the highest moral standards. Like our founders, we continue to help our sisters as they meet the higher and broader demands of mature life.

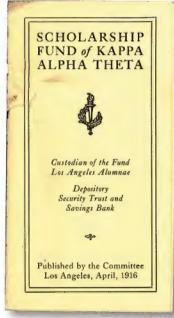
About the author: Laura Garrighan, AΩ/Pittsburgh, is a charter Life Loyal member. She has served Theta as historian, alumnae district officer, college chapter advisor, and alumnae chapter president. ◊

#### **GOLDEN JUBILEE**

In 1954, Theta celebrated the golden jubilee of the Loan and Fellowship Fund. According to the Theta magazine (Winter 1953), 1,450 loans, 47 graduate scholarships, and 14 fellowships had been granted since the fund's inception.



Elizabeth Brownell Collier A/Vermont.



Left and above: the Los Angeles Alumnae Chapter established the first scholarship fund and became the first custodian of the Fraternity's official fund.

Want more about the history of women and finance in the US? www.wellsfargomedia.com/ wmfh/womenAsCustomers.



#### National Panhellenic Conference

the voice for sorority advancement

# **ADVOCATING THE SORORITY** EXPERIENCE

BY CONNIE SAVITT SANDLER, ALPHA EPSILON PHI EDITOR

elegates, inter/national presidents, executive directors and editors of the 26 member organizations of the National Panhellenic Conference (NPC) met Oct. 26-27 for the 2012 annual meeting at the Renaissance St. Louis Airport Hotel. It was a time to review NPC's past year accomplishments and plan for the future as "the voice for sorority advancement."

A "family reunion" on Friday afternoon provided attendees an opportunity to meet informally prior to the opening of the two-day working conference. The NPC Foundation and NPC's board of directors and editors held the first of several meetings scheduled for their individual groups over the weekend.

The opening general session began after dinner Friday night with a welcome by NPC Chairman Jane Sutton, Alpha Xi Delta. Immediate past NPC Chairman Eve Riley, Delta Delta Delta, gave an inspirational speech, followed by the official roll call that included a PowerPoint presentation with photos of every delegation's members. The 2012 legislation, which included a dues increase for NPC member groups and Unanimous Agreement VII, were presented.

Committees began meeting early Saturday morning. Alumnae Panhellenics, college Panhellenics and other NPC committees, the NPC Foundation, executive directors, inter/national presidents, and editors continued their group meetings throughout the day.

Allen W. Groves, dean of students at the University of Virginia, gave a thought-provoking speech at dinner Saturday evening. In his role as the dean of students, Groves oversees several areas critical to the student experience, including fraternity and sorority life. He also serves as chairman of the board of directors of the North-American Interfraternity Conference. While he acknowledged the distinct advantages of joining a Greek organization, Groves believes fraternities and sororities have not done a good job of making that argument. "You should be able to tell a university president why we [an individual group] belong at a school," he said. He also opened up a discussion about sexual abuse and Title IX and its potential effect on sorority/fraternity recruitment.

At the final general session that evening, NPC Foundation President Janet Dodson provided the Foundation's annual recap. NPC Chairman Jane Sutton wrapped up the meeting with a State of the Conference address. She spoke about the four words she had used to challenge conference attendees at the 2011 NPC annual meeting—"Our Potential. Your Move."-and the progress the Conference has made advocating for the sorority experience. She outlined numerous NPC innovations and advancements over the past year, including:

- · Creating an advocacy tracker to monitor NPC activity;
- · Increased NPC presence on Facebook, Twitter, LinkedIn, and Pinterest:
  - · The refreshed NPC brand;
- · Establishment of a Fraternity/Sorority Advisory Committee representing small and large, public and private institutions from different regions of the coun-
- · The appointment of a Board Development Committee to help the board focus on expectations;
- · Transition of the majority of Alumnae Panhellenics Committee volunteers to College Panhellenic area advisors and the hiring of a Panhellenic support coordinator.

Sutton also addressed the future of NPC and the goals established by the strategic plan.

- · Organizational effectiveness
- · Data-driven decision-making
- · Advancement of the sorority movement
- · Advocacy and support
- · Financial sustainability to meet the needs of the conference

The meeting was adjourned following special presentations to the Conference and the announcement of the 2013 meeting, Oct. 10-13 in Los Angeles. ◊

#### **UNANIMOUS** AGREEMENT VII

The NPC board of directors approved revisions to UA VII: College Panhellenic Association Judicial Procedure. The changes to this UA come from the recommendations of a special study committee. The committee based its recommendations for change on data collected from fraternity/sorority professionals, member groups and Panhellenic judicial officers.

UA VII outlines the judicial process for a College Panhellenic Association. It establishes the authority given to the Panhellenic judicial board for the limited purpose of handling member group infractions of the NPC UAs, Panhellenic bylaws and other governing documents, membership recruitment rules, Panhellenic code of ethics and the College Panhellenic standing rules. It provides the process and timing of how to file an infraction, who may file infractions, the notification process of filed infractions and the five steps of the judicial process-discussion. mediation, judicial hearing, sanctions and appeal. It also outlines the judicial forms to be used to ensure proper documentation and adherence to the NPC UAs and establishes what documentation shall be retained by the fraternity/ sorority advisor.









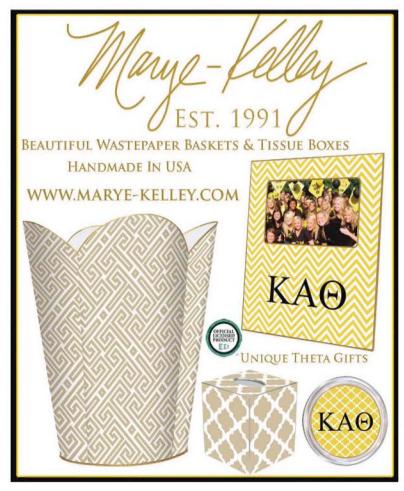












#### **IN MEMORIAM**

A notice of the death of a Theta sister may be sent to Gretchen Brown, membership coordinator. (Her contact information may be found on page 2.) A published death notice, whether print or electronic, is appreciated

#### A/DEPAUW

Sara Lowden Holmes; 1945, Oct. 2012 Shirley Shields Reser; 1937, Aug. 2012

#### B/INDIANA

Mary King Baxter; 1947, July 2012

#### □/BUTLER

Jean Smelser Butz; 1939, July 2012 Ruth Miles Golightly; 1940, July 2012 Mary Anne Wright Harvey: 1960, July 2012 Margaret McDowell Knobel; 1938, July 2012

#### ∆/ILLINOIS

Darlene Kittilsen Berg; 1959, July 2012 Elizabeth Luetscher Flaig; 1935, Oct. 2012 Virginia Mersbach Hill; 1951, April 2012 Joan Leahy Huss; 1950, Aug. 2012 Dorothy Gillespie O'Malley; 1939, July 2012 Doris Drew Robertson; 1952, July 2012

#### H/MICHIGAN

Dorothy Brown Edmonds; 1930, May 2012

#### K/KANSAS

Julia Eidson Christenson; 1937, Dec. 2011 Mary Williams Stuewe; 1968, Aug. 2012

#### Γ∆/OHIO WESLEYAN

Mary Alice Crow Austin; 1938, Aug. 2011 Mariana Gosnell; 1952, March 2012 Geraldine Viohl Primm; 1947, Sept. 2012

#### M/ALLEGHENY

Susan Reiber Clark; 1955, May 2011

#### N/HANOVER

Emily Sohn Leavell; 1959, April 2012

#### O/USC

Mary Vidos Welsh; 1951, July 2012

#### P/NEBRASKA

Mary Worrall Leahy; 1952, April 2012

#### Y/MINNESOTA

Vera Koerper Graham; 1928, Dec. 2011

#### Φ/STANFORD

Christine Flack Shirley; 1944, July 2012

#### Ψ/WISCONSIN

Carol Voigt Jung; 1934, Sept. 2010 Mary Olberg Yates Wallace; 1950, Sept. 2012

#### Ω/UC BERKELEY

Ann Curtis Cuneo; 1946, June 2012

#### AT/OHIO STATE

Mary Carter Crowther; 1947, March 2012 Marilyn McKenzie Curtis; 1949, Aug. 2012

#### AΘ/TEXAS

Betty Taylor Dickinson; 1942, June 2012 Mary Dirks Hudson; 1983, April 2012 MaryJane Foster Johnston; 1946, Aug. 2012 Kathryn Reilly McKay; 1946, Oct. 2012 Kathryn Pollok Moorhouse; 1933, March 2012 Frances Hill Schmidt; 1964, April 2012 Sarah Ritchie Sykes; 1955, Oct. 2012 Julie Holman Weigel; 1956, Oct. 2012

#### AI/WASHINGTON-ST. LOUIS

Judith Wright O'Neil; 1962, July 2010 Eleanor Johanning Walz; 1940, Sept. 2012

#### AK/ADELPHI

Janet Alexander Calder; 1951, June 2012

#### AA/WASHINGTON

Gloria Jones Betts; 1944, July 2012 Claire Stack Chapman; 1980, Aug. 2012 Janet Jenks Edson; 1944, July 2012 Virginia Billington Gidner; 1964, May 2012 Karen Soderberg Heffelfinger; 1951, Oct. 2012

#### AM/MISSOURI

Virginia Vinyard Bailey; 1937, July 2012 Maibelle Drumm Blauw; 1939, Aug. 2012 Barbara Scheperle Walter; 1959, Nov. 2011

#### AN/MONTANA

Rita Schiltz Sheehy; 1940, Feb. 2012

#### AE/OREGON

Edith Moxley Miller; 1943, July 2012 Mary Riley Whisler; 1942, June 2012

#### AO/OKLAHOMA

Martha McCabe Jarrett; 1952, Sept. 2012 Jean Warren Monnich; 1953, Oct. 2012 Jean Labadie Smith; 1940, April 2011

#### AΠ/NORTH DAKOTA

Marian Dominik Evjen; 1949, Oct. 2011

#### AP/SOUTH DAKOTA

Nellie Wallace Meyers; 1943, July 2012 Diana Griswold Scott; 1941, Aug. 2012

#### AΣ/WASHINGTON STATE

Marcia Hendricks Andrews; 1944, Aug. 2012 Wandalee Fleck Cole; 1947, Aug. 2012

#### AT/CINCINNATI

Susan Backman Griffith; 1938, Sept. 2012 Carol Hanson Norton; 1960, July 2012

#### AY/WASHBURN

Carol Stephens Harrison; 1961, Aug. 2012 Peggy Mulloy Hoover; 1940, Aug. 2012 Margie Tetrick Rodrick; 1956, May 2012 Valerie Whitcomb Valaas; 1935, Aug. 2012

#### AΦ/TULANE

Jane A. Gottschall; 1942, Aug. 2012

#### AX/PURDUE

Barbara Adkins Farber; 1939, March 2012 Laura Thomas Johnston; 1952, Oct. 2012

#### AΩ/PITTSBURGH

Georgette Zinsser Johns; 1943, July 2012

#### BB/RANDOLPH-MACON WOMAN'S COLLEGE

Frances Kay Feagans; 1945, May 2012

#### BΔ/ARIZONA

Harriet Armstrong Griffith; 1946, Sept. 2012 Annette Cowgill Tucker; 1945, Sept. 2012

#### BE/OREGON STATE

Miriam Garland; 1948, Oct. 2012 Barbara Grafton Packard; 1940, June 2012

#### BZ/OKLAHOMA STATE

Bertie Kline Foster; 1950, Aug. 2012 Shirley Kriewitz Hinchey; 1953, Oct. 2012 Jean Bullen Newman; 1933, Oct. 2012

#### BH/PENNSYLVANIA

Jean Engelhardt Thomson; 1942, June 2012

#### B**⊝**/IDAHO

Janet Runyon Kerby; 1942, Dec. 2011

#### BI/COLORADO

Marilyn Hayball Keating; 1973, April 2012 Helen Mack Vahue; 1949, July 2012

#### BK/DRAKE

Mary Conner Norris; 1943, July 2012

#### BA/WILLIAM & MARY

Doris Campbell Desmond; 1934, Sept. 2012 Barbara Barnhart Merrick; 1958, May 2012

#### BM/NEVADA

Theresa Nagle Straine; 1942, July 2012

#### BN/FLORIDA STATE

Elizabeth Spicer Bell; 1936, Jan. 2012 Dorothy Trask Cleghorn; 1949, Feb. 2012 Susannah Herde Dennis: 1984, May 2012 Mary Connell Stanton; 1938, April 2012 Gale Hays Van Ort; 1966, Sept. 2012 Marie Coleman Wilson; 1943, March 2012

#### BO/IOWA

Patricia Meloy Ivie; 1947, May 2012

#### **BIT/MICHIGAN STATE**

Barbara Mabie Gordon; 1939, May 2012 Dorothy Taylor Graff; 1936, April 2012 Alice Aslaksen Rynd; 1974, Aug. 2012

#### RP/DUKE

Carolyn Young Dillon; 1943, Jan. 2012

#### BΣ/SMU

Eleanor Adam Colquitt; 1944, May 2012 Dorothy Dolencie Jackson; 1945, Aug. 2012

#### BT/DENISON

Marylou Zimmerman Corotis; 1943, May 2012 Doris Eyton Miller; 1950, June 2012 Casey Tomassene; 1982, Feb. 2012

#### BΩ/COLORADO COLLEGE

Jean Sutton Meyer; 1946, Aug. 2012

#### ΓΓ/ROLLINS

Jean Otey Beard; 1943, Aug. 2012

#### **TE/WESTERN ONTARIO**

Isabella Dempsey Gardner; 1960, July 2011

#### **TI/KENTUCKY**

Elizabeth Bryant; 1949, Aug. 2012 Mary Marcuccilli Russell; 1964, June 2012

#### ΓΛ/BELOIT

Ann Harris Wood; 1949, June 2012

#### **IN/NORTH DAKOTA STATE**

Priscilla Hadler Stark; 1947, March 2012

#### ΓΠ/IOWA STATE

Joan Bachman Burrell; 1959, May 2012

#### **TP/UC SANTA BARBARA**

Jean Tafel Baines-Craig; 1954, Oct. 2012

#### TT/TULSA

Diana Davis Haley; 1956, July 2012 Donnita Weinkauf Wynn; 1977, July 2012

#### ΓΥ/ΜΙΑΜΙ

Marjorie Zimmer Bruch; 1951, Aug. 2012

#### ΓΦ/TEXAS TECH

Mary Jo Cappleman Brice; 1955, Sept. 2012 Sandra Toombs Newkirk; 1953, Oct. 2012 Carole Taylor Urban; 1963, July 2012

#### ΓX/FRESNO STATE

Lisa Watson Coyle; 1984, Sept. 2009 Marilyn Packer Wilson; 1953, July 2012

#### AI/PUGET SOUND

Deborah Young Brandjord; 1972, June 2012

#### ΔΣ/BALL STATE

Janine Burke Conder; 1974, April 2012

#### EE/BAYLOR

Jean Dahse Babel; 1976, Aug. 2012

#### EZ/MISSISSIPPI

Kim Billingsley Hill; 1986, Sept. 2012

#### EO/RANDOLPH-MACON

Jolie Saunders Lynch Bannister; 1987, Sept. 2012

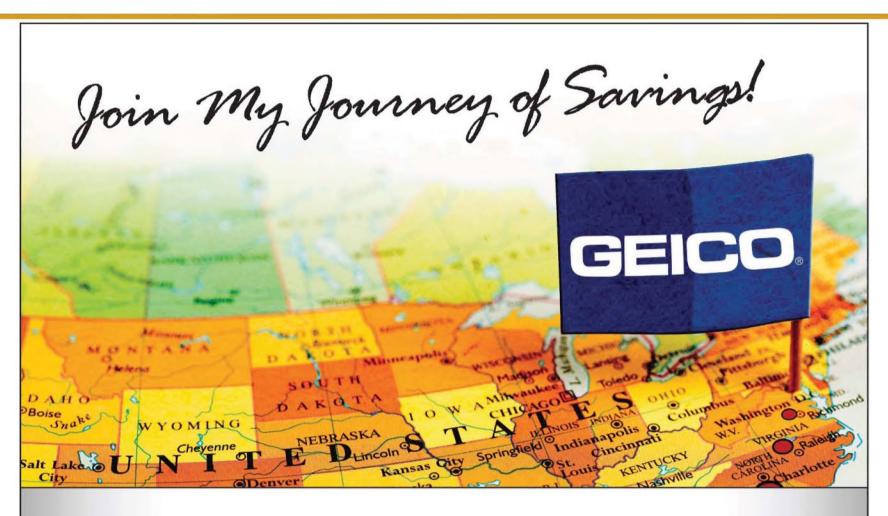
#### ZH/WOFFORD

Deborah L. Quarles; 1991, Sept. 2012 ◊



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